

## CYNGOR BWRDEIS TREF SIROL RHONDDA CYNON TAF

## RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

## Welsh Language Cabinet Steering Group

A Meeting of the Welsh Language Cabinet Steering Group will be held at the Committee Room 1, The Pavilions, Cambrian Park, Clydach Vale, Tonypandy, CF40 2XX on 9 October 2019 at 10.00 am

**Contact:** Hannah Williams - Council Business Unit, Democratic Services (01443 424062)

### ITEMS FOR CONSIDERATION

## 1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct.

## Note:

- 1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest.
- 2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

#### 2. MINUTES

To receive the minutes of the Welsh Language Cabinet Steering Group meeting, which was held on the 29<sup>th</sup> April 2019.

(Pages 3 - 8)

## 3. YOUTH ENGAGEMENT PARTICIPATION SERVICE - WELSH LANGUAGE PROGRESS

To receive a presentation from the Youth Services Manager in respect of the positive progress being made on the roll out of Welsh Language in the service area.

(Pages 9 - 24)

## 4. WELSH LANGUAGE COMMISSIONER'S STANDARDISED LIST OF PLACE NAMES

To receive the report of the Director, Public Health, Protection and Community Services, providing the Welsh Language Steering Group with a revised list of Standardised Welsh Place-names as originally published by the Welsh Language Commissioner in July 2018.

(Pages 25 - 70)

### 5. WELSH LANGUAGE PROMOTION STRATEGY PROGRESS

To receive the report of the Director, Public Health, Protection and Community Services, providing the Welsh Language Steering Group with an overview of the Council's performance against the Welsh Language Promotion Strategy Action Plan, as approved on January 25<sup>th</sup> 2017.

(Pages 71 - 132)

#### 6. URGENT BUSINESS

To consider any other business, which the Chairman by reason of special circumstances is of the opinion should be considered at the meeting as a matter of urgency.

## **CIRCULATION:**

## **COUNTY BOROUGH COUNCILLORS:**

Councillor G Hopkins (Chair) Councillor J Rosser (Vice-Chair) Councillor R Bevan Councillor M Webber Councillor J James Councillor E Stephens

#### **OFFICERS:**

Paul Mee, Director, Public Health, Protection & Community Services Christian Hanagan, Service Director of Democratic Services & Communication Gaynor Davies, Director of Education and Inclusion Services Wendy Edwards, Service Director – Community Services Steffan Gealy, Welsh Language Services Manager

#### **MENTER IAITH:**

Einir Sion

## Agenda Item 2



### RHONDDA CYNON TAF COUNCIL WELSH LANGUAGE CABINET STEERING GROUP

Minutes of the meeting of the Welsh Language Cabinet Steering Group meeting held on Monday, 29 April 2019 at 10.00 am at the Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypandy, CF40 2XX.

## County Borough Councillors - Welsh Language Cabinet Steering Group Members in attendance:-

Councillor G Hopkins (Chair)

Councillor R Bevan Councillor J James

#### Officers in attendance

Mr C Hanagan, Service Director of Democratic Services & Communication
Ms G Davies, Director of Education and Inclusion Services
Ms W Edwards, Service Director – Community Services
Mr S Gealy, Welsh Language Services Manager
Mr J Phillips, Aquatics Development Officer
E Siôn. Menter laith

## 8 Apologies for Absence

Apologies for absence were received from County Borough Councillors M. Webber, J. Rosser and E. Stephens.

#### 9 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### 10 Minutes

The Welsh Language Cabinet Steering Group **RESOLVED** to approve the minutes of the 10<sup>th</sup> October 2018 as an accurate reflection of the meeting.

## 11 Welsh Language Aquatic Activities

The Aquatics Development Officer provided the Welsh Language Cabinet Steering Group with a presentation in respect of the positive progress of Welsh Language Aquatic Activities, particularly in terms of Welsh language swimming lessons.

The officer explained that, in line with Standard 84, an education course that is open to members of the public, must be offered at the same level in both English and Welsh. Previously, the Council provided Welsh Language swimming lessons through the URDD but were not fully compliant with the Standards. Members were pleased to learn that following previous discussions by the Group and queries raised by parents, positive progress had been made in respect of the provision, which resulted in swimming lessons, which are conducted through the medium of Welsh, being on par with those provided in English.

With the aid of a video presentation and photographs, the Aquatics Development Officer evidenced that an action plan had been produced in partnership with RCT's Welsh Language Compliance Officer in order to successfully meet the Standards. It was pleasing to learn that the key focus was on customer experience and that since September 2018, 50 young people had been accessing swimming lessons through the medium of Welsh. Members learned that the 'parent portal', which is accessible by all parents/guardians of the swimmers to keep track of their child's achievements and progress, was now bilingual to ensure the same level of experience, regardless of language preference.

The officer continued by speaking of the following challenges:

- Staffing the struggle of sourcing teachers;
- Cost pool hire and training costs; and
- Pool time

Despite the challenges, the officer spoke of the following actions, which were in place to further progress the provision:

- Convert the Rhondda Sports Centre to LFL there are currently swimming lessons provided in the medium of Welsh but they are not on par with those provided in English;
- Develop a Cynon offer but dependent on the potential increase of demand elsewhere;
- Introduce Baby and Toddler sessions;
- Increase the number of spaces by putting more lessons on;
- Improve advertising by utilising Facebook;
- Develop the Council's own workforce, in order to make the operation more sustainable and more financially viable; and
- To hold a meeting with the Urdd to review the progress;
- The need to target Welsh speakers with an interest in a future in leisure/becoming swimming teachers, to invest in the long term sustainability; and
- The need to target groups such as Learning Support Assistants, School leavers and the retired.

The Chair thanked the officer for the comprehensive presentation, commenting on the positive progress made by the Local Authority, in order to meet the Welsh Language Standards. The Steering Group expressed their gratitude to officers from Leisure Services, along with the Welsh Language Compliance Officer, for demonstrating strong partnership work.

Discussions ensued around the potential to further reach out to Welsh Language Swimming Teachers through school leavers and University students. The Director, Education & Inclusion Services spoke of the community volunteering section of the Welsh Baccalaureate qualification and commented that the provision would be a positive way for pupils to gain the qualification, along with upskilling and earning an income. The officer explained that the difficulty of recruiting school leavers and university students is that they often cannot commit to the full 50 weeks of work due to commuting during the holiday periods. The officer spoke of an opportunity, which had been previously advertised on a local university's student portal and advised that, unfortunately, interest was received from English speakers only.

Menter laith praised the department for taking action to ensure that the Welsh Language is treated no less favourably than the English Language, and queried whether there were any future plans to develop school swimming lessons in the medium of Welsh. Although it was acknowledged that it is not a requirement of the Welsh Language Standards for schools to access Welsh medium swimming lessons and that the current focus was the development of paid lessons, the officer advised that there was potential for the service to progress into schools in the long term.

The Chair thanked the officer for the update and it was **RESOLVED** to note the progress.

## 12 Welsh Language Annual Compliance Report

The Service Manager, Welsh Language Services provided the Welsh Language Cabinet Steering Group with the Welsh Language Standards Compliance Report 2018 – 2019 which covered the third full year of implementation of the standards, along with the progress against Standards 52, 58 and 64, which had previously been postponed until 31st March 2018.

Members of the Steering Group were referred to Appendix 1 of the report, which outlined the work undertaken by the Council to comply with a vast number of standards imposed by the Welsh Language Commissioner.

The officer explained that it was the Council's statutory duty to publish the annual report and to disseminate to the public. As well as covering the standards; the report had been made more transparent by outlining:

- (1) the number of complaints that you received during the year which relates to the Council's compliance with the (i) service delivery (ii) policy making (iii) operational standards with which it was under a duty to comply;
- (2) the number of employees who have Welsh language skills at the end of the year in question;
- (3) the number of members of staff who attended training courses you offered in Welsh during the year in question;
- (4) the percentage of the total number of staff who attended training courses you offered in Welsh during the year in question; and
- (5) the number of new and vacant posts that you advertised during the year which were categorised as posts where (i) Welsh language skills were essential, (ii) Welsh language skills needed to be learnt when appointed to the post, (iii) Welsh language skills were desirable, or (iv) Welsh language skills were not necessary during the year in question.

The officer continued by outlining key developments, which the Council had progressed during the Municipal Year:

- The introduction of Welsh Language Level 1 Training for all new appointees;
- The delivery of Welsh language tuition to 455 members of staff (March 2019) at all levels with additional Welsh language training in the Autumn term 2018 for Early Years and Family Support Service settings;
- Appointment of Senior Translator roles allowing for a more efficient service, with dedicated support for Democratic Services and the Cabinet

Office:

- Provision of Welsh simultaneous translation services for all decision making Committees e.g. Scrutiny and Regulatory Committees;
- A new question introduced for use on all service change consultations to assess the impact that any change will have on the Welsh language or Welsh speakers; and
- The ongoing review of Website pages with removal of non-compliant pages

Members were referred to Section 5.2 of the report, whereby a number of areas for improvement had been identified. Discussions ensued around the capacity to meet the increased demand for Welsh language tuition at Level 1 and the continuous need to increase the number of Welsh speaking staff. The Steering Group went on to have a lengthy discussion regarding the importance of the Welsh language being listed as 'essential' on the Local Authority's job application forms. Members acknowledged the importance of frontline staff in particular, having basic Welsh language skills when answering telephone calls to the public, but one Member commented that the person's ability to complete the job is far more essential than their ability to speak Welsh. Another Member queried whether the desirable or essential skill on an application form would deter potential applicants, who lack confidence when speaking in the medium of Welsh. Members agreed that confidence is a continuous challenge and that it is important for future applicants to understand that Level 1 incorporates basic skills, which are taught at both English and Welsh Medium Schools, and can also be gained whilst working for the authority.

The Chair took the opportunity to thank the department for their continuous hard work on a challenging area and commented that the report before Members outlined good progress made by service areas in embedding arrangements for delivering services through the medium of Welsh.

Following discussion, Members **RESOLVED**:

- a) To publicise the report on Rhondda Cynon Taf County Borough Council's website and make it available in each of the authority's offices that are open to the public by no later than 30<sup>th</sup> June; 2019; and
- b) To approve arrangements for publicising the fact that the annual report has been published.

## 13 Welsh Language Commissioner's Standardised List of Place Names

The Welsh Language Service Manager provided the Welsh Language Cabinet Steering Group with a further update in respect of the <u>List of Standardised Welsh Place-names</u> as published by the Welsh Language Commissioner in July 2018 and the Council's responsibilities in relation to this.

The officer reminded Members of the lengthy discussion on the complexities surrounding the adoption of the Welsh Language Commissioner's list of standardised place-names at the Welsh Language Cabinet Steering Group meeting on 10<sup>th</sup> October 2018. During the meeting, Members resolved, with the agreement of Cabinet, that the Chair of the Steering Group seek written confirmation from the Welsh Language Commissioner to establish the rationale of the list prior to any consultation taking place with local communities.

The officer advised that in response to the letter of the Chair of the Welsh

Language Cabinet Steering Group, the Welsh Language Commissioner's office requested that the Council postpone any consultation process as there was a further need to revisit the recommendations outlined within the list in respect of RCT. Therefore, Members learned that the Chair of the Welsh Language Cabinet Steering Group had since written to the Commissioner's office to request that the published list of Standardised Place Names is amended to reflect the bi-lingual list of place-names currently used in the administration of Rhondda Cynon Taf County Borough Council business.

The Chair thanked the officer for the report and spoke of the necessity for the list to be amended to reflect the names currently used, as the Welsh Language Commissioner had failed to provide rationale behind the changes made.

One Member commented that there were still discrepancies within the publicised document, advising that the English form of 'Pont-y-gwaith' should read as 'Pontygwaith'.

Members were pleased to note that the Commissioner's publicised list had been amended at the Chair's request but raised questions regarding the 'experts' and their right to decide on the spellings of each area. Members acknowledged the complexities of amending the place names and remained in agreement that should there be any changes in the future, feedback from the people who the proposals might affect would be essential.

Following discussion, it was **RESOLVED** to:

- a) Acknowledge the decision taken by the Cabinet Member, Adult Community Services and the Welsh Language in respect of the list;
- b) Note the Council's current position in respect of the Welsh Language Commissioner's proposed list of Standardised Place Names.

#### 14 Social Media Campaigns 2019-2020

The Service Director, Community Services provided the Welsh Language Cabinet Steering Group with information relating to the proposed quarterly promotion of national and local Welsh medium/bilingual events via social media as a part of the Council's 5 year Action Plan to Promote the Welsh Language in Rhondda Cynon Taf.

The officer spoke of the power of social media, commenting that it is a quick and cost effective method of engaging with a wide range of residents of Rhondda Cynon Taf. The Service Director explained that subject to the approval of the Welsh Language Cabinet Steering Group, there would be four events, based on their national importance as recognised festivals in Wales. It was stated that not only would the campaigns reflect the Council's commitment to increasing opportunities to use Welsh through its social media channels, but that the promotional work would be complementary to the Council's preparations to host a successful National Eisteddfod in 2022. In addition, due to the educational nature of the campaigns, the Council would respond positively to the Welsh Government's expectation to promote the resources they have already shared for use through social media channels.

The Service Director referred Members to the four key events attached as appendices to the report and explained that, if approved, they would take place during the financial year of 2019/20 (one per quarter):

- 1. Eisteddfod yr Urdd Quarter 1
- 2. Diwrnod Owain Glyndŵr Quarter 2
- 3. Diwrnod Shw'mae Quarter 3
- 4. St David's Day Quarter 4

Using the Eisteddfod as an example, the Service Director explained that it would be complementary to the Council's Corporate Plan, as well as showing its commitment to promote the work of partners, which is integral to the success of the 5 year strategy. The use of social media to promote the event would be an opportunity to target all residents to be involved, and not just those who are confident with the Welsh language.

One Member praised the campaigns for Quarters 1, 3 and 4 but raised questions about Diwrnod Owain Glyndŵr; and whether the campaign would be promoting Nationalist content. The Chair acknowledged this concern but explained that residents learn of the history of English Kings and Queens, but often, they are not informed about the Welsh equivalent. The Service Director, Community Services advised that a number of schools already undertake work on the subject and that it was being developed nationally. The officer assured the Member that should the campaign be approved, it would not be used to promote a political movement, but would instead seek to promote an integral part of Welsh history by ensuring access to relevant books at local libraries.

The Service Director, Democratic Services and Communication added that the four events outlined above would seek to target human interest and knowledge of Welsh history, instead of just complying with the Welsh Standards.

Discussions ensued around the opportunity to include more local campaigns in the future, which would promote culture and heritage, with one Member suggesting an event for Aneurin Bevan.

Following discussion, it was **RESOLVED** to:

a) Formally approve the campaigns and timetable for implementation as outlined in Appendix 1 and Appendix 2 of the report, subject to consultation with the relevant Cabinet Member.

## 15 Urgent Business

The Welsh Language Cabinet Steering Group spoke of their excitement for the 2022 Eisteddfod, which had been confirmed to take place in RCT.

Menter laith took the opportunity to offer support in promoting awareness and engagement with the Council and it was confirmed that a County Steering Group would be established, which would include the involvement of all Stakeholders.

This meeting closed at 11.35 am

Cllr G Hopkins Chairman.

## Y Gwasanaeth Ymgysylltu a Chyfranogiad Ieuenctid

# Youth Engagement and Participation Service

Grŵp Llywio'r Cabinet ar faterion y Gymraeg

Welsh Language Cabinet Steering Group 9 Hydref 2019





# Blaenoriaethau'r Gwasanaeth Ymgysylltu a Chyfranogiad Ieuenctid / YEPS Priorities

BLAENORIAETH 1: Sefydlu gwasanaeth yn y gymuned ar gyfer pobl ifainc sy'n weladwy

BLAENORIAETH 2: Darparu cymorth ymyrraeth gynnar a chymorth atal ar gyfer pobl ifainc sy'n agored i niwed.

PRIORITY 1: Establish a visible, community based youth service

PRIORITY 2: Provide early intervention and prevention support for vulnerable young people





# Blaenoriaethau'r Gwasanaeth Ymgysylltu a Chyfranogiad Ieuenctid / YEPS Priorities

BLAENORIAETH 3: Gwella ymgysylltiad, llesiant a gwydnwch pobl ifainc.

PRIORITY 3: Improve young people's engagement, wellbeing and resilience

BLAENORIAETH 4: Hwyluso cyfleoedd i bobl ifainc ddweud eu dweud a chymryd rhan yn eu cymunedau.

PRIORITY 4: Facilitate opportunities for young people to have their voices heard and actively participate in the communities





## **Staff**

- YEO Swyddog Ymgysylltu â Phobl Ifainc Youth Engagement Officer
- CYOC- Cydlynydd Cyfleoedd yn y Gymuned i Bobl Ifainc Community Youth Offer Coordinator
- YEPO- Swyddog Ymgysylltu a Chynnydd Ieuenctid Youth Engagement & Progression Officer
- TSW- Gweithiwr Cymorth Pontio Ôl-16 oed Post 16 Transitional Support Worker





## **Staff**

Swyddog Hawliau Entitlements Officer

Swyddogion Iechyd Meddwl a Lles Mental Health And Wellbeing Officers

Swyddog Datblygu'r Hwb Ieuenctid (Digartrefedd ymhlith Pobl Ifainc) Youth Hub Development Officer (Youth Homelessness)

Golygydd Wicid Wicid Editor





## **Gweithgareddau YEPS Activities**

- Clybiau ar ôl Ysgol/ After School clubs
- Clybiau leuenctid / Youth Clubs
- Darpariaeth yn ystod y Gwyliau / Holiday Provision
- Darpariaeth nos Wener/ Friday Night Provision
- Darpariaeth 9-11 oed / 9-11 Provision





# Prosiectau ychwanegol/ Additional projects

- VIBE
- Heads above the Waves
- Relax Kids
- Targedu'r ardaloedd sydd â llawer o achosion o Ymddygiad Gwrth-gymdeithasol / Target areas with high level of ASB
- Rhieni Ifainc / Young Parents





# Ymgynghori a Hawliau / Consultation and rights

- Fforwm leuenctid Sirol / County Youth Forum
- •Is-grwpiau lechyd Meddwl a Gwrth-fwlio / Sub Groups
- Mental Health & Anti Bullying
- Ymgynghoriadau / Consultations
- Arolwg Eich Llais / Your Voice Survey
- Llunio fersiynau o bolisïau sy'n addas i blant (Cynllun Llesiant Cwm Taf) / Create Child Friendly version of Local policies (Cwm Taf Wellbeing plan)





## **Eich Llais / Your Voice**

- 26.8% yn gallu siarad Cymraeg/ 26.8% able to speak welsh
- 136 yn defnyddio'r Gymraeg tu allan i'r ysgol (2.7%) / 136 use the Welsh language outside of School (2.7%)

Ble mae pobl ifainc eisiau defnyddio'r Gymraeg a'i dysgu? Where do young people want to use and learn Welsh?

- Clybiau ar ôl Ysgol / After School Clubs (1627)
- Darpariaeth yn ystod y gwyliau / School holidays (1164)





# Darpariaeth Gymraeg / Welsh Language Provision

Cymorth un wrth un - YEO, YEPO, TSW neu Swyddogion Iechyd Meddwl a Lles

121 Support – YEO, YEPO, TSW or Mental Health & Wellbeing Officers

- Gweithgareddau ar ôl ysgol / After School Activities
- Darpariaeth yn ystod y gwyliau 4 Cyfrwng Cymraeg / Holiday
   Provision 4 Welsh
- Clwb leuenctid Pentre'r Eglwys a Phenderyn / Youth Club Church Village & Penderyn
- Cymorth wedi'i dargedu / Targeted support
- 241 gweithgareddau sy'n cael eu cynnig drwy gyfrwng y Gymraeg /
   241 activities offered through the medium of Welsh





# Amcanion Ar Gyfer y Dyfodol / Future Aims

- Cynyddu nifer y cyfleoedd sydd ar gael i'r Cymry Cymraeg ifainc ddefnyddio'u Cymraeg tu allan i'r dosbarth / Increase the opportunities for Welsh speaking young people to use the Welsh language outside of the classroom
- Cynyddu nifer y cyfleoedd sydd ar gael i bobl ifainc sy'n mynychu ysgolion cyfrwng Saesneg i ddysgu/defnyddio'r Gymraeg / Increase the opportunities for young people attending English medium schools to learn/use the Welsh language
- Pennu darpariaeth i bobl ifainc 16-25 oed (Sesiynau Magu Hyder) / Map provision for 16-25 yrs (confidence sessions)





# Cryfderau a Chyfleoedd Strengths / Opportunities

- Staff y Gwasanaeth / YEPS staff
- Darpariaeth bresennol/cyfleoedd i bobl ifainc / Existing provision/ opportunities for young people
- Partneriaeth â'r Urdd a Menter Iaith / Partnership with Urdd and Menter Iaith
- Cymorth Strategol / Strategic support





# Heriau / Challenges

- Prinder darparwyr cyfrwng Cymraeg sy'n fodlon gweithio gyda phobl ifainc / Lack of Welsh language providers that are willing to work with young people
- Diwylliant Cymraeg yn RhCT / Culture of Welsh Language in RCT















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@YESPRRhondda @YEPSCynon @YEPSTaf

# Page :

## Manylion Cyswllt / Contact

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## Agenda Item 4



## RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

## WELSH LANGUAGE CABINET STEERING GROUP

## **9<sup>TH</sup> OCTOBER 2019**

### **UPDATE - LIST OF STANDARDISED WELSH PLACE-NAMES**

REPORT OF THE DIRECTOR OF PUBLIC HEALTH, PROTECTION, AND COMMUNITY SERVICES IN DISCUSSION WITH THE RELEVANT PORTFOLIO HOLDER CLLR G. HOPKINS

**AUTHOR:** Steffan Gealy, Service Manager, Welsh Language Services (01443 570002)

## 1. PURPOSE OF THE REPORT

1.1 The purpose of the report is to provide the Welsh Language Steering Group with the Welsh Language Commissioner's revised recommendations (Appendix1) for their <u>List of Standardised Welsh Place-names</u> as originally published in July 2018.

## 2. **RECOMMENDATIONS**

It is recommended that the Welsh Language Cabinet Steering Group:

- 2.1 Note the Council's current position in respect of the Welsh Language Commissioner's proposed List of Standardised Place Names.
- 2.2 Note the content of the revised List of Standardised Welsh Place-names received from the Welsh Language Commissioner in June 2019.
- 2.3 Approve the implementation of the List of Welsh Place-names as applicable to Rhondda Cynon Taf in part excluding the four significant changes relating to Treorchy, Rhydyfelin, Llanwono and Treforest.
- 2.4 Consider what comments, if any, they wish to make in response to the Welsh Language Commissioner's Office in respect of the List.

## 3. REASONS FOR RECOMMENDATIONS

3.1 The Welsh Language Commissioner aims to ensure orthographic consistency and accuracy throughout Wales and a List of Standardised Welsh Place-names has been produced to support this.

- 3.2 However, it is important to highlight that local authorities are ultimately responsible for deciding on the forms they use for place-names within their geographical area.
- 3.3 There are community sensitivities in relation to place-names that are an accepted part of custom and practice which may override the academic rationale for the proposed change specifically in relation to Rhydyfelin, Llanwono, Treorchy and Treforest.

## 4. BACKGROUND

- 4.1 The Welsh Language Commissioner is responsible for providing advice on the standard forms of Welsh place-names to individuals and organisations and to emphasise the importance of adopting standard forms for public administration, maps signage and online search engines.
- 4.2 The Welsh Language Commissioner wrote to the Chief Executive of Rhondda Cynon Taf County Borough Council in July 2018, drawing attention to the List of Standardised Welsh Place-names as published on the Welsh Language Commissioner's website, expressing the wish that the Council adopt this list.
- 4.3 The Welsh Language Cabinet Steering Group met on the 10<sup>th</sup> October, 2018 where the recommendations made by the Welsh Language Commissioner in respect of the adoption of place-names relevant to Rhondda Cynon Taf were considered.
- 4.4 Following a lengthy discussion on the complexities surrounding the adoption of the Welsh Language Commissioner's list of standardised place-names, the Welsh Language Cabinet Steering Group resolved, with the agreement of Cabinet, that the Chair of the Steering Group seek written clarification from the Welsh Language Commissioner of the rationale for the proposed changes to place-names prior to any consultation taking place with local communities.
- 4.5 The Council's position was further explained to officers from the Welsh Language Commissioner's team when they visited Clydach Vale where particular reference was made to the complexities and impact of any amendments to place-names on the administration of Rhondda Cynon Taf County Borough Council business.
- 4.6 Subsequent correspondence from the Commissioner's office requested that the Council put any consultation process on hold. The Chair of the Welsh Language Cabinet Steering Group responded to the Welsh Language Commissioner agreeing that it would be inadvisable to progress with any consultation based on the published list at this juncture.
- 4.7 Consequently, the Welsh Language Commissioner's Place-names Standardisation Panel agreed to revise their list of place-names in Rhondda Cynon Taf.

## 5. CURRENT POSITION

- 5.1 In June 2019, a revised list of standardised place-names was issued by the Welsh Language Commissioner's office, which includes some detail and rationale on the recommendations in order to inform any decision as to whether to go to public consultation.
- 5.2 The revised list continues to be mostly consistent with the current Local Land and Property Gazetteer for RCT and conversely seems to have a greater effect on the adopted *Welsh* forms e.g. the Welsh Language Commissioner recommends that we not use Aberllechau for Wattstown or Ystradyfodwg for Ystrad.
- 5.3 Fewer significant changes are included in the original revised list, most of which are grammatical amendments e.g. the use of the hyphen or the definite article 'Y'. Adopting these recommendations will benefit the Council financially with regards to signage / size of signage ending the need for bilingual signage such as Y Beddau / Beddau.
- Of particular note in respect of their significance are the retention on the list of Rhydfelen (instead of Rhydyfelin); Treorci (instead of Treorchy); Llanwynno (instead of Llanwono) and Trefforest (instead of Treforest). These may be less acceptable to communities than the minor changes identified at 5.3 above.

## 6. EQUALITY AND DIVERSITY IMPLICATIONS

6.1 The responsibility for undertaking an Equalities Impact Assessment does not lie with the Council in this instance as the List of Standardised Welsh Placenames has been developed and recommended for use by the Welsh Language Commissioner's Office.

## 7. CONSULTATION

- 7.1 Local Members received written confirmation of the initial proposed changes and were invited to respond with their comments for consideration.
- 7.2 Further consultation at this juncture will not be undertaken.

## 8. FINANCIAL IMPLICATION(S)

8.1 There are no financial implications aligned to this report.

## 9. LEGISLATION CONSIDERED

- 9.1 The Welsh Language (Wales) Measure 2011 regulates this area of work.
- 9.2 As such, when the Council formulates a new policy, due regard must be given to ensure that any decision would have increased positive effects on opportunities for persons to use the Welsh Language and that the Welsh language is treated no less favourably than the English language.

## 10. <u>LINKS TO THE CORPORATE AND NATIONAL PRIORITIES AND THE</u> WELL-BEING OF FUTURE GENERATIONS ACT

- 10.1 The Welsh language is a cross-cutting theme in the Corporate Plan and underpins all corporate priorities as the Council is required to comply with the amended Compliance Notice issued by the Welsh Language Commissioner in September 2016 under the Welsh Language (Wales) 2011 Measure in addition to Strategies regarding the Welsh Language published by the Welsh Government.
- 10.2 The subject under discussion in this report is particularly relevant to goal six of the Well-being of Future Generations Act 2015 a Wales of vibrant culture and thriving Welsh language. It is designed to ensure that the Welsh language has equal status to the English language in Wales and it also serves to protect the heritage of Wales by ensuring that Welsh place-names are preserved.

## 11. CONCLUSION

- 11.1 The Welsh Language Cabinet Steering Group met on the 10<sup>th</sup> October, 2018 to discuss the advice provided to Rhondda Cynon Taf by the Welsh Language Commissioner to adopt the List of Standardised Welsh Place-names.
- 11.2 A further report was presented to Cabinet which sought approval to seek written information from the Welsh Language Commissioner relating to the rationale for any proposed changes to individual place-names prior to any consultation taking place with local communities.
- 11.3 Following correspondence with the Commissioner's office which requested that the Council put any consultation process on hold, the Chair of the Welsh Language Cabinet Steering Group responded to the Welsh Language Commissioner agreeing that it will be inadvisable to progress with any consultation based on the published list.
- 11.4 Consequently, the Welsh Language Commissioner's Place-name Standardisation Panel met in May 2019 and has now submitted further recommendations which are mostly consistent with the current Local Land and Property Gazetteer for RCT and with fewer significant changes.

## Grŵp 1: Enwau wedi eu cyhoeddi yn y Rhestr o Enwau Lleoedd Safonol lle mae ffurfiau'r Cyngor yn cyfateb i argymhellion Tîm Safoni Bwrdd yr Iaith

Group 1: Names published in the List of Standardised Welsh Place-names where the Council's forms correspond with the recommendations of the Welsh Language Board's Standardisation Team

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Aberaman	Aberaman Abercynon	SO0101 ST0895		
Abercynon Aberdâr/ Aberdare	Aberdâr/ Aberdare	SO0002		
Aber-nant	Aber-nant	SO0103		
Aberpennar/ Mountain Ash	Aberpennar/ Mountain Ash	ST0499		
Blaen-gwawr	Blaen-gwawr	SO0001		
Blaenllechau	Blaenllechau	SS9997		
Blaenrhondda	Blaenrhondda	SS9299		
Brynna	Brynna	SS9883		
Brynsadler	Brynsadler	ST0280	-	
Castellau	Castellau	ST0586		

Ffurfiau'r Awdurdod	Argymhellion y Tîm	Cyfeirnod	Nodiadau a chwestiynau i'r	Notes and questions for the Local
Lleol	Safoni Enwau	grid	Awdurdod Lleol	Authority
(Cymraeg/Saesneg)	Lleoedd	Grid		
Forms used by the	Forms	reference		
<b>Local Authority</b>	recommended by	number		
(Welsh/English)	the			
	Standardisation of			
	Place-names Team			
Cefnpennar	Cefnpennar	SO0300		
Cilfynydd	Cilfynydd	ST0892		
Cross Inn	Cross Inn	ST0583		
Cwmaman	Cwmaman	ST0099		
Cwmdâr/	Cwmdâr/	SN9803		
Cwmdare	Cwmdare			
Cwmpennar	Cwmpennar	SO0300		
Dinas	Dinas	ST0191		
Y Ddraenen-	Y Ddraenen-wen/	ST0988		
wen/ Hawthorn	Hawthorn			
Edmondstown	Edmondstown	ST0090		
Fernhill	Fernhill	ST0399		

Ffurfiau'r Awdurdod Lleol	Argymhellion y Tîm Safoni Enwau	Cyfeirnod grid	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
(Cymraeg/Saesneg)	Lleoedd	Grid		
Forms used by the	Forms	reference		
Local Authority	recommended by	number		
(Welsh/English)	the			
	Standardisation of			
	Place-names Team			
Glynrhedynog/	Glynrhedynog/	SS9996		
Ferndale	Ferndale			
Hendreforgan	Hendreforgan	SS9888		
Hirwaun	Hirwaun	SN9605		
Llanharan	Llanharan	ST0083		
Llanhari/	Llanhari/	ST0080		
Llanharry	Llanharry			
Llanilltud Faerdref/	Llanilltud Faerdref/	ST0784		
Llantwit Fardre	Llantwit Fardre			
Llantrisant	Llantrisant	ST0483		
Llwydcoed	Llwydcoed	SN9904		
Meisgyn/	Meisgyn/	ST0498		
Miskin	Miskin			
Nantgarw	Nantgarw	ST1285		
Penderyn	Penderyn	SN9408		
Penrhiw-fer	Penrhiw-fer	ST0090		
Pentre	Pentre	SS9796		
Pen-y-groes	Pen-y-groes	ST1187		
Perthcelyn	Perthcelyn	ST0597		

Ffurfiau'r Awdurdod	Argymhellion y Tîm	Cyfeirnod	Nodiadau a chwestiynau i'r	Notes and questions for the Local
Lleol	Safoni Enwau	grid	Awdurdod Lleol	Authority
(Cymraeg/Saesneg)	Lleoedd	Grid		
Forms used by the	Forms	reference		
<b>Local Authority</b>	recommended by	number		
(Welsh/English)	the			
	Standardisation of			
	Place-names Team			
Pontypridd	Pontypridd	ST0789		
Pwll-gwaun	Pwll-gwaun	ST0690		
Rhiwsaeson	Rhiwsaeson	ST0782		
Stanleytown	Stanleytown	ST0194		
Tonypandy	Tonypandy	SS9992		
Tonyrefail	Tonyrefail	ST0188		
Tonysguboriau/	Tonysguboriau/	ST0382		
Talbot Green	Talbot Green			
Trealaw	Trealaw	SS9992		
Trecynon	Trecynon	SN9903		
Trehafod	Trehafod	ST0491		
Treherbert	Treherbert	SS9498		
Trehopcyn/	Trehopcyn/	ST0690		
Hopkinstown	Hopkinstown			
Tresalem/	Tresalem/	SO0003		
Robertstown	Robertstown			
Trewiliam/	Trewiliam/	ST0090		
Williamstown	Williamstown			
Tylorstown	Tylorstown	ST0095		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Tynewydd	Tynewydd	SS9398		
Tyntetown	Tyntetown	ST0696		
Ynys-hir/ Ynyshir	Ynys-hir	ST0292		
Ynysmaerdy	Ynysmaerdy	ST0384		

## Grŵp 2: Enwau wedi eu cyhoeddi yn y Rhestr lle nad yw ffurfiau'r Cyngor yn cyfateb ag argymhellion Tîm Safoni Bwrdd yr Iaith Gymraeg

Group 2: Names published on the List of Standardised Welsh Place-names where the Council's forms don't correspond with the recommendations of the Welsh Language Board's Standardisation Team

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Abercwm-bói/ Abercwmboi	Abercwmboi	ST0299	Abercwmboi yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo. Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Er bod y Panel yn cydnabod fod Abercwmbói yn adlewyrchu'r ynganiad (noder nad oes angen y cysylltnod), nid yw'r ffurf honno'n debygol o gael ei defnyddio'n gyson a gallasai arwain at ddyblygu ffurfiau.	Abercumboi is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason. If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  Although the Panel recognises that Abercumbói reflects the pronunciation (note that the hyphen is unnecessary), that form is unlikely to be used consistently leading to duplicating

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Y Beddau/ Beddau	Beddau	ST0585	Beddau yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo. Nid yw'r Panel felly yn credu bod y fannod yn rhan annatod o'r enw hwn; gellid, fodd bynnag, gynnwys nodyn esboniadol gyferbyn â'r enw yn egluro y caiff y fannod ei defnyddio ar lafar ac yn ysgrifenedig yn y Gymraeg ('mynd i'r Beddau' ayb). Yn sicr, ni fyddai'r Panel yn argymell gosod dwy ffurf ar arwyddion, er enghraifft.	forms.  Beddau is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason. The Panel therefore doesn't believe that the Welsh definite article is an integral part of the name; however an explanatory note could be provided alongside the name explaining that the Welsh definite article is used in Welsh oral and written contexts ('mynd i'r Beddau' etc.). The Panel certainly doesn't recommend placing two forms on signage, for example.
Blaenclydach	Blaenclydach	SS9893		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Blaen-cwm/ Blaencwm (as spelt on road sign)	Blaen-cwm	SS9298	Blaen-cwm yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.	Blaen-cwm is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.
			Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Bryn-cae	Bryn-cae	SS9882	Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.	The hyphen is used in Welsh place-names in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.
Carnetown	Carnetown	ST0794		
Cwm-bach/ Cwmbach	Cwm-bach	SO0201	Cwm-bach yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau	Cwm-bach is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.
			lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan <i>nad</i> yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.	The hyphen is used in Welsh place- names in order to aid pronunciation by showing that stress does <i>not</i> fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.
			Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o	If the difference between the Welsh form and the 'English' form consists of

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Cwm-parc/ Cwmparc	Cwm-parc	SS9596	Cwm-parc yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r	Cwm-parc is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol  Priffyrdd.	Notes and questions for the Local Authority  recommendations of the Ordnance
			i ilityidd.	Survey and the Highway Authorities.
Y Cymer/ Cymmer	Cymer	ST0290	Noder mai <i>Y Cymer</i> yw ffurf y cyfeirlyfr safonol cenedlaethol, <i>Rhestr o Enwau Lleoedd</i> (Gwasg Prifysgol Cymru, 1967).  Gair Cymraeg yw 'cymer' sy'n golygu man cyfarfod dwy afon neu nant. Dylid pwysleisio nad yw'r llythyren -m- yn dyblu mewn Cymraeg modern. Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Gan fod y fannod yn cael ei defnyddio o flaen yr enw hwn mewn cyd-destunau Cymraeg, yn enwedig o gofio am enw'r ysgol gynt 'Ysgol y Cymer', gellid ychwanegu nodyn esboniadol gyferbyn â'r enw yn egluro y caiff y fannod ei	Note that the form recommended in the national standard reference work, <i>A Gazetteer of Welsh Place-Names</i> (University of Wales Press, 1967) is <i>Y Cymer</i> .  'Cymer' is a Welsh word referring to the meeting place of two rivers or streams. It should be emphasised that the letter - m- is never doubled in modern Welsh. If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  As the Welsh definite article precedes this name in Welsh contexts, as was familiar in the name of 'Ysgol y Cymer',

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			defnyddio ar lafar ac yn ysgrifenedig yn y Gymraeg ('mynd i'r Cymer' ayb).	an explanatory note could be provided alongside the name explaining that the Welsh definite article is used in Welsh oral and written contexts('mynd i'r Cymer' etc.).
Efail Isaf	Efailisaf	ST0884	Efailisaf yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Mae hi'n arferol ysgrifennu enw anheddiad yn un gair, fel arfer er mwyn gwahaniaethu rhwng aneddiadau a nodweddion tirweddol. Mae'n wir y gall yr elfennau 'isaf' ac 'uchaf' (ac 'upper' a 'lower') gael eu hysgrifennu ar wahân â phriflythyren i'r elfennau hynny os yw'r elfen yno er mwyn gwahaniaethu. Nid elfen wahaniaethol yw'r 'isaf' yn yr enw Efailisaf fodd bynnag (hynny yw, nid oes Efail Uchaf) ac felly nid oes angen mwy nag un gair yma.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o	Efailisaf is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The name of a settlement is usually written as one word, usually in order to distinguish between settlements and topographical features. The elements 'isaf' and 'uchaf' (as well as 'upper' and 'lower') can be written as separate words with that element capitalised if it's a distinguishing element. However, the 'isaf' here is not an element to differentiate (there is no Efail Uchaf) therefore the name does not need to be written as two separate words.  If the difference between the Welsh

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Ffynnon Taf/ Taffs Well	Ffynnon Taf/ Taff's Well	ST1283		
Y Gadlys/ Gadlys	Gadlys	SN9902	Noder mai <i>Y Gadlys</i> yw ffurf y cyfeirlyfr safonol cenedlaethol, <i>Rhestr o Enwau Lleoedd</i> (Gwasg Prifysgol Cymru, 1967).  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Note that the form recommended in the national standard reference work, <i>A Gazetteer of Welsh Place-Names</i> (University of Wales Press, 1967) is <i>Y Gadlys</i> .  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Gan fod y fannod yn cael ei defnyddio o flaen yr enw hwn mewn cyd-destunau Cymraeg, gellid ychwanegu nodyn esboniadol gyferbyn â'r enw yn egluro y caiff y fannod ei defnyddio ar lafar ac yn ysgrifenedig yn y Gymraeg ('mynd i'r Gadlys' ayb).	accords with the recommendations of the Ordnance Survey and the Highway Authorities.  As the Welsh definite article precedes this name in Welsh contexts, an explanatory note could be provided alongside the name explaining that the Welsh definite article is used in Welsh oral and written contexts ('mynd i'r Gadlys' etc.).
Glan-bâd/ Upper Boat	Glan-bad/ Upper Boat	ST1087	Glan-bad yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo. Noder na chaiff y gair Cymraeg 'bad', a olygir cwch neu long fechan, ei sillafu ag acen grom yn safonol; cymharer â 'bad achub' neu 'bad pysgota'.	Glan-bad is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason. Note that the circumflex is not used in the standard spelling of the Welsh word 'bad' meaning boat or small ship; compare with 'bad achub' (lifeboat) or 'bad pysgota' (fishing boat).
Glan-llyn/ Glan y Llyn	Glan-llyn	ST1284	Glan-llyn ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae	Glan-llyn is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			angen rheswm da dros fynd yn groes iddo. Beth yw tarddiad a defnydd y Cyngor o 'Glan y Llyn', gan mai ffurf Gymraeg yw hon hefyd?  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd. Petai'r Cyngor yn dymuno mabwysiadu <i>Glan-y-llyn</i> fel yr unig ffurf, yna noder y dylai gael ei sillafu â chysylltnodau ac heb briflythyren i'r elfen 'llyn'.	(University of Wales Press, 1967). One should not deviate from its recommendations without good reason. What is the derivation and Council's use of 'Glan y Llyn', as this is also a Welsh form?  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities. Should the Council wish to use <i>Glan-y-llyn</i> as a single form, note that it should be spelt with the hyphens and that ' <i>llyn</i> ' should not be capitalised.
			GLAN-Y-LLYN HOT	GLAN-Y-LLYN HOT

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Glyn-coch/ Glyncoch	Glyn-coch	ST0792	Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan <i>nad</i> yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does <i>not</i> fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Glyn-taf/ Glyntaff	Glyn-taf	ST0889	Glyn-taf yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly	Glyn-taf is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Ychwanegodd y Panel y dylid dilyn patrwm yr enw <i>Rhondda Cynon Taf</i> lle mae'r sillafiad 'taff' wedi ei hepgor.	the final syllable of this name and is therefore preceded by a hyphen.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  The Panel added that the pattern of the name <i>Rhondda Cynon Taf</i> should be followed where the 'taff' spelling has been omitted.
Y Graig/ Graig	Graig	ST0689		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Y Graig-wen/ Graigwen	Graig-wen	ST0690	Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Y Groes-faen/ Groes-faen	Groes-faen	ST0681		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Llanilid	Llanilid	SS9781		
Llanwynno/ Llanwonno	Llanwynno	ST0395	Llanwynno yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.	Llanwynno is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Noder bod yr enw hwn yn cyfeirio at Sant Gwynno ac mai <i>Llanwynno</i> yn unig a gaiff ei ddefnyddio gan Gyfoeth Naturiol Cymru ar arwyddion. Caiff y sillafiad hwn o enw'r sant ei ddefnyddio yn Coedwig Sant Gwynno/St Gwynno Forest hefyd.	If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  Note that this name refers to Saint Gwynno and that Natural Resources Wales use <i>Llanwynno</i> only on their signs. This spelling of the saint's name is also seen in the name of St Gwynno Forest (Welsh: Coedwig Sant Gwynno).
Llwynypïa/ Llwyn-y-pia	Llwynypia	SS9993	Llwynypia yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf	Llwynypia is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Noder nad oes angen cysylltnodau i gynorthwyo ag ynganiad yr enw hwn ac nad oes angen didolnod chwaith. Enw lluosog yw 'pia' am fwy nag un bioden; mae'r lluosog 'piod' yn fwy cyfarwydd i ni heddiw. Fel y gair 'piod', nid oes didolnod yn sillafiad safonol y gair 'pia'.  Mae'r ffurf <i>Llwynypia</i> i'w gweld ar arwyddion eisoes a dyma'r ffurf a welir ar arwydd yr orsaf drenau:	single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  Note that there is no need to use hyphens to aid pronunciation and that there is no need for the dieresis either. 'Pia' is a Welsh plural noun referring to magpies; 'piod' is the more familiar plural noun today. Similarly to 'piod', there is no dieresis in the standard spelling of 'pia'.  The form Llwynypia is already used on signs and is the form used on the train station's signs:
			Llwynypia 12	Llwynypia 12

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Maes-y-coed/ Maesycoed	Maes-y-coed	ST0689	Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Sylwer mai un ffurf â chysylltnodau sydd i'w gweld ar ambell arwydd (er nad oes angen priflythyren yn 'coed' fel yn yr arwydd ar y dde):	The hyphen is used in Welsh placenames when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  Notice that the single form with hyphens is seen on some signs (although capitalisation of 'coed' is unnecessary):
Penrhiw-ceibr/ Penrhiwceiber	Penrhiwceiber	ST0597		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Pen-rhys/ Penrhys	Pen-rhys	ST0095	Pen-rhys yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.	Pen-rhys is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Penycoedcae/ Pen-y-Coedcae	Penycoedcae	ST0687	Nid oes angen defnyddio cysylltnodau er mwyn hwyluso ynganiad yn yr achos hwn.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Noder mai'r ffurf hon yn unig sydd i'r gweld ar ambell arwydd:	There is no need to use hyphens to aid pronunciation in this instance.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  Note that this is the only form used on some signs:

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			30 PENYCOEDCAE	Penycoedcae
Pen-y-graig/ Penygraig	Pen-y-graig	SS9991	Pen-y-graig yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r	Pen-y-graig is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Priffyrdd.  Noder mai'r ffurf hon yn unig sydd i'r gweld ar ambell arwydd:  Pen-y-graig 12 Dinas 112 Porth 214	single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  Note that this is the only form used on some signs:
Pen-yr-englyn	Penyrenglyn	SS9497		

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Pen-y-waun/ Penywaun	Pen-y-waun	SN9704	Pen-y-waun yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Pen-y-waun is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Pont-y-clun/ Pontyclun	Pont-y-clun	ST0381	Pont-y-clun yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Pont-y-clun is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Pont-y-gwaith/ Pontygwaith	Pont-y-gwaith	ST0094	Pont-y-gwaith yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd	Pont-y-gwaith is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Y Rhigos/ Rhigos	Rhigos	SN9205	yn groes iddo.  Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Rhydfelen/ Rhydyfelin	Rhydfelen	ST0988	Rhydfelen yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r	Rhydfelen is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  If the difference between the Welsh form and the 'English' form consists of

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.  Cred y Panel mai mater i'r Cyngor yw penderfynu ar statws y ffurf <i>Rhydyfelin</i> . Gweler isod nodyn y <i>Dictionary of the Place-names of Wales</i> (Gomer, 2007:  'The yellow-brown water was probably the result of frequent passage by carts through a muddy ford (through the river Taf). Very late forms and widespread usage give some currency to the name as Rhydyfelin, 'the mill ford' (y, melin) despite the absence of any mill.'	only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.  The Panel believes that it is for the Council to decide on the status of the form <i>Rhydyfelin</i> . See below a note from <i>Dictionary of the Place-names of Wales</i> (Gomer, 2007):  'The yellow-brown water was probably the result of frequent passage by carts through a muddy ford (through the river Taf). Very late forms and widespread usage give some currency to the name as Rhydyfelin, 'the mill ford' (y, melin) despite the absence of any mill.'
Tonpentre/ Ton Pentre	Tonpentre	SS9695	Tonpentre yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Mae hi'n arferol ysgrifennu enw	Tonpentre is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			anheddiad yn un gair er mwyn gwahaniaethu rhwng aneddiadau a nodweddion tirweddol. Cymharer â Tonypandy, Tonyrefail a Tonysguboriau.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	The name of a settlement is usually written as one word in order to distinguish between settlements and topographical features. Compare with Tonypandy, Tonyrefail and Tonysguboriau (Talbot Green).  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Ton-teg/ Tonteg	Ton-teg	ST0986	Ton-teg yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen	Ton-teg is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			y sill derfynol acennog.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg'. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	therefore preceded by a hyphen.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Trebanog	Trebannog	ST0190	Trebanog yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Fodd bynnag, byddai'r Panel yn barod i gydsynio i fynd yn groes i'r ffurf hon ar sail tystiolaeth hanesyddol. Caiff y ffurfiau hanesyddol isod eu cofnodi yn Place-names of Glamorgan (Welsh Academic Press, 2018): 'Trebannoge 1541, Trebannock 1631, Tire y Drebannog 1675, Trebannog 1732'.	Trebanog is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). However, the Panel would agree to counter the form recommended in the Gazetteer of Welsh Place-names on the basis of historical evidence. The following historical forms are recorded in Place-names of Glamorgan (Welsh Academic Press, 2018): 'Trebannoge 1541, Trebannock 1631, Tire y Drebannog 1675, Trebannog 1732'.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			mater?	What is the local authority's opinion on this matter?
Trefforest/ Treforest	Trefforest	ST0888	Trefforest yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Noder mai enw Cymraeg sydd yma sy'n cynnwys y geiriau Cymraeg 'tref' + 'fforest'. Dylid felly sillafu'r elfen 'fforest' fel gair Cymraeg gyda -ff  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Trefforest is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  Note that this is a Welsh name comprising the Welsh words 'tref' (town) + 'fforest' (forest). The 'fforest' element should therefore be spelt as a Welsh word with the Welsh digraph -ff  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Treorci/	Treorci	SS9596	Treorci yw ffurf y cyfeirlyfr safonol	Treorci is the form recommended in the
Treorchy			cenedlaethol, Rhestr o Enwau Lleoedd	national standard reference work, A

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			(Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Noder mai enw Cymraeg sydd yma sy'n cynnwys yr elfennau 'tref' + enw'r afon 'Gorci'. Noder yn <i>Dictionary of the Place-names of Wales</i> (Gomer, 2007):  'The commonly found form Treorchy may have been influenced by association with the r.n. Orchy, Argyll Scotland but is more likely to be a byproduct of the contrived, literary <i>Abergorchwy</i> and <i>Fforch-orchwy</i> .'  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  Note that this is a Welsh name comprising the elements 'tref' (town) + river name 'Gorci'. Dictionary of the Place-names of Wales (Gomer, 2007) notes that 'the commonly found form Treorchy may have been influenced by association with the r.n. Orchy, Argyll Scotland but is more likely to be a byproduct of the contrived, literary Abergorchwy and Fforch-orchwy.'  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Tŷ-nant/	Tŷ-nant	ST0685	Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad	The hyphen is used in Welsh place- names in order to aid pronunciation by

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			drwy ddangos pan <i>nad</i> yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Noder hefyd fod angen yr acen grom uwch y gair Cymraeg 'tŷ'.	showing that stress does <i>not</i> fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.  Please note that the circumflex is necessary in the Welsh word 'tŷ' (house).
			Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Tyn-y-bryn/	Tyn-y-bryn	ST0087	Mae angen defnyddio cysylltnodau oherwydd bod y fannod (y/yr) yn dod o flaen rhan olaf unsill yr enw; defnyddir cysylltnodau cyn ac ar ôl y fannod er mwyn dangos yr elfennau unigol a hwyluso ynganiad.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o	The hyphen is used in Welsh place- names when the Welsh definite article (y/yr) occurs before a final monosyllable; hyphens are used before and after the definite article in order to highlight the individual elements and aid pronunciation.  If the difference between the Welsh

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Tŷ-rhiw/ Ty Rhiw	Tŷ-rhiw	ST1283	Mae hi'n arferol ysgrifennu enw anheddiad yn un gair er mwyn gwahaniaethu rhwng aneddiadau a nodweddion tirweddol neu nodweddion eraill.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan <i>nad</i> yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Noder hefyd fod angen yr acen grom uwch y gair Cymraeg 'tŷ'.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o	The name of a settlement is usually written as one word in order to distinguish between settlements and topographical or other type of features.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does <i>not</i> fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.  Please note that the circumflex is necessary in the Welsh word 'tŷ' (house).  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	single form is recommended, with preference being given to the Welsh form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Aberllechau / Wattstown	Wattstown	ST0193		
Ynys-boeth	Ynys-boeth	ST0796	Ynys-boeth yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.	Ynys-boeth is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason. The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
Ynys-wen/ Ynyswen	Ynys-wen	SS9597	Ynys-wen yw ffurf y cyfeirlyfr safonol cenedlaethol, Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967). Mae angen rheswm da dros fynd yn groes iddo.  Defnyddir cysylltnodau mewn enwau lleoedd er mwyn cynorthwyo ynganiad drwy ddangos pan nad yw'r brif acen yn syrthio ar y goben (y sillaf olaf ond un). Aceniad terfynol sydd i'r enw hwn, felly mae angen cynnwys cysylltnod o flaen y sill derfynol acennog.  Dylid anelu at arfer un ffurf yn unig pan nad oes ond llythyren neu ddwy o wahaniaeth rhwng y ffurf Gymraeg a'r ffurf 'Saesneg', gan dueddu at y ffurf Gymraeg. Dyma hefyd ddymuniad yr	Ynys-wen is the form recommended in the national standard reference work, A Gazetteer of Welsh Place-Names (University of Wales Press, 1967). One should not deviate from its recommendations without good reason.  The hyphen is used in Welsh placenames in order to aid pronunciation by showing that stress does not fall on the penultimate syllable. The stress falls on the final syllable of this name and is therefore preceded by a hyphen.  If the difference between the Welsh form and the 'English' form consists of only one or two letters, the use of a single form is recommended, with preference being given to the Welsh

Ffurfiau'r Awdurdod Lleol (Cymraeg/Saesneg) Forms used by the Local Authority (Welsh/English)	Argymhellion y Tîm Safoni Enwau Lleoedd Forms recommended by the Standardisation of Place-names Team	Cyfeirnod grid Grid reference number	Nodiadau a chwestiynau i'r Awdurdod Lleol	Notes and questions for the Local Authority
			Arolwg Ordnans ac Awdurdodau'r Priffyrdd.	form. This accords with the recommendations of the Ordnance Survey and the Highway Authorities.
Ystradyfodwg / Ystrad	Ystrad	SS9895	Er mai Ystradyfodwg yw ffurf y Rhestr o Enwau Lleoedd (Gwasg Prifysgol Cymru, 1967), mae ein Panel o'r farn mai ffurf hynafiaethol yw hon sy'n cael ei defnyddio fel enw ar y plwyf yn hytrach nag ar yr anheddiad.	Although the form recommended in the A Gazetteer of Welsh Place-Names (University of Wales Press, 1967) is Ystradyfodwg, our Panel believes that this is an antiquarian form used to refer to the parish rather than the settlement.
			Dylid anelu at arfer un ffurf yn unig lle bo hynny'n bosibl.	The use of a single form is recommended where possible.



# RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

### WELSH LANGUAGE CABINET STEERING GROUP

### **9 OCTOBER 2019**

# WELSH LANGUAGE SERVICES - WELSH LANGUAGE PROMOTION STRATEGY PROGRESS REPORT

REPORT OF THE DIRECTOR OF PUBLIC HEALTH, PROTECTION, AND COMMUNITY SERVICES IN DISCUSSION WITH COUNCILLR GERAINT HOPKINS, CABINET MEMBER FOR ADULT COMMUNITY SERVICES & WELSH LANGUAGE

**AUTHORS:** Wendy Edwards, Service Director–Community Services - 01443 425512 Steffan Gealy, Service Manager, Welsh Language Services - 01443 570002

### 1. PURPOSE OF THE REPORT

1.1 The purpose of this report is to provide the Welsh Language Steering Group with an overview of the Council's performance against the Welsh Language Promotion Strategy Action Plan, as approved on January 25<sup>th</sup> 2017.

# 2. RECOMMENDATIONS

It is recommended that the Welsh Language Cabinet Steering Group:

- 2.1 Note the content of the report.
- 2.2 Consider whether further information is required.
- 2.3 Approve the continued implementation of the Action Plan subject to the addition of further steps to address the priority areas for improvement as outlined in the report.

# 3. REASONS FOR RECOMMENDATIONS

- 3.1 The Council is required to produce a Five Year Strategy to facilitate and promote the Welsh Language in the County under Standard 145 of the Compliance Notice issued under section 44 of the Welsh Language (Wales) Measure 2011. The first Five Year Strategy was approved in 2016 and was published, as required, on the Council's website on 30<sup>th</sup> October 2016.
- 3.2 The Action Plan for the Facilitation and Promotion of the Welsh Language was approved by the Welsh Language Steering Group in January 2017. The Welsh

- Language Steering Group was identified as the appropriate vehicle for monitoring the performance of the Action Plan.
- 3.3 Now that the Action Plan has reached its half-way stage in terms of timescale, it is appropriate for the Welsh Language Steering Group to consider the progress made against the targets and actions identified, and consider any additional actions that need to be taken to ensure it meets ifs stated objectives by 2021.

# 4. BACKGROUND

- 4.1 The Strategy and Action Plan (Appendix 1) were developed over the course of 2016 in collaboration with Sbectrwm, an organisation that has extensive experience of language planning; Menter laith and members of Fforwm laith, Council Services and Elected Members.
- 4.2 Residents were consulted in order to understand what would encourage them to use the Welsh language and which services they felt were most important as a means of promoting the language. They were also invited to highlight the activities they felt would support the use of the language. This consultation took place between April and July 2016
- 4.3 The feedback provided was crucial to the development of the Welsh Language Promotion Strategy Action Plan which focuses on:
  - growing the number of people able to speak Welsh by 6.8% to 29,670 by 2021;
  - increasing the use of the Welsh language in all aspects of community and public life, and
  - raising awareness of the importance of the Welsh language as an essential part of the cultural identity and character of the South Wales valleys.
- 4.4 The importance of ensuring an effective Action Plan that will ensure the successful implementation of the strategy was reinforced when the Welsh Government published <a href="Cymraeg 2050 A million Welsh speakers">Cymraeg 2050 A million Welsh speakers</a> in July 2017 its long-term vision for a thriving Welsh language.
- 4.5 The Action Plan is divided into 2 parts:
  - Part 1 outlines the activities and targets that the Council is responsible for achieving either through direct delivery or through the commissioning of services from partner organisations;
  - Part 2 outlines the activities and targets that Fforwm laith members are responsible for achieving under their current funding agreements with Welsh Government and other organisations which align with the Strategy for the Promotion and Facilitation of the welsh language.

- 4.6 All activities and targets are allocated across the following themes:
  - Education from early years to secondary provision;
  - Language transfer in the home;
  - Children, young people and families;
  - Community activities;
  - Welsh in the workplace.
- 4.7 It was agreed by the Welsh Language Chief Officer Group at the beginning of July 2016 that a Lead Officer should be identified for each action to ensure allocated to Council services to ensure accountability.
- 4.8 Progress against many of the targets identified in the Action Plan is recorded during the Council's annual service self-evaluation process that ensures consistency across service area plans without adding to the workload for services. This information is then included in the Annual Monitoring Report to the Welsh Language Commissioner.

#### 5. CURRENT POSITION AND PROGRESS

- 5.1 Appendix 1 includes information on the progress made so far against the targets identified in the Plan. As can be seen, significant progress has been made in respect of some themes with some targets having already been met within timescales.
- 5.2 Targets achieved in full and/or embedded for the longer term include the following:
  - Distribution of the 'Being Bilingual' leaflet and implementation of a marketing campaign to promote the benefits of bilingualism;
  - Relocation and/or extension of the named primary schools to increase capacity;
  - Creation of materials to encourage parents to use Welsh with their children;
  - Development of a Joint Strategy led the Youth Engagement and Participation Service to support the use of Welsh as a language for social and leisure activities:
  - Establishment of a series of workshops to cater for different interests for example drama;
  - Establishment of Language Use Forums in the Welsh-medium schools
  - Organisation of a series of Welsh language social activities in Welshmedium secondary schools;
  - Welsh-language activities have been included as part of the offer at halfterm and school holidays e.g. through the Library Service and the Arts Service;
  - Training for Language Champions has been made available to staff in Leisure Centres;

- Regular reports are produced by the Welsh Language Compliance Officer on the Council's compliance with the Welsh Language Standards;
- A Language Skills Strategy has been developed and is being implemented;
- A language skills audit was undertaken within the required timescale and a training programme implemented which is delivered on an on-going basis;
- Promotional materials, resources etc. have been developed and continue to be developed on an on-going basis to foster respect for bilingualism;
- The Council intranet is used to sign-post staff to relevant resources and promotional materials are provided to all staff though a variety of means this will continue on an on-going basis;
- The language preferences of all Council staff have been recorded and continues to be recorded for new staff as they begin their careers with the Council;
- Schemes that fosters an environment where the Welsh language is encouraged to be used is evident across all Council offices and email signatures etc. are all bilingual;
- Simultaneous translation facilities are available for internal meetings as Council translators have been trained to provide this service and new appointees to the Welsh L:anguage Service undergo the training.

#### 5.3 Progress has been made in respect of the following:

- Early years staff are sign-posted to relevant training qualifications;
- Flying Start settings that are able to introduce basic words/sentences in Welsh have increased following training by our in-house tutor;
- The Council is currently in the process of developing community hubs and Welsh-medium activities are being explored through work with partners;
- The Adult Education Service continues to offer Welsh-medium courses and has increased its provision since 2016 but is yet to sustain a 5% increase year on year although other Welsh-medium activities have been offered such as Gwai a Gwen and Chatty Café (Caffi Cyfeillgar);
- Installation of Cysill and Cysgair on staff and Elected members computers/ipads continues to be rolled out;
- Bilingual interface for intranet launched;
- Over half Welsh medium primary schools in RCT expected to achieve y Siartr laith bronze award level with the equivalent for English medium schools, Cymraeg Campus, launched across Central South Wales in July 2018;
- Enrolments on Welsh for adults courses increased from 740 in 2017/18 to 775 in 2018/19;
- 250 additional people have signed up to receive Menter laith's eachlysur newsletter in the last year;

- A Business Plan and Building Plan has been developed for Clwb y Bont

   funding is being explored to develop the site.
- 5.4 The areas that are most challenging to address and/or to monitor progress include:
  - Actions that relate to schools and the promotion of the Welsh language in English-medium schools. The inclusion of some of these targets were recognised at the time of development to be ambitious and are proving to be so in practice for a variety of reasons;
  - Actions and targets where partners are the Lead Bodies are challenging
    from the perspective of monitoring as they are not obliged to share
    information with the Council and any actions they undertake are purely
    voluntary. In addition, resources that were available when the plan was
    being progressed may, by now have been reduced and/or contracts for
    specific areas of work may no longer exist.

#### 6. NEXT STEPS

- 6.1 It is notable that a great deal of work has been undertaken by Council services and Partners to meet the ambitious targets outlined in the Action Plan. Areas where progress has been more limited will require more intensive focus over the next two years in order to ensure improvement against targets by the end of the Five Year period. This may require:
  - amending some of the targets to reflect changed circumstances;
  - changing the Council service/Partner Body to reflect changes in organisational structure or responsibilities;
  - discussion with Fforwm laith to explore ways in which the partner-led elements of the Action Plan can be reviewed and to establish an agreed process for monitoring progression.
- Developments at local and national level since 2016 also have to be taken into account in respect of the next steps. In November 2018, (over two years after the requirement to publish a 5 year strategy was imposed on the Council) the Welsh Language Commissioner published a best practice guide for county and county borough councils and National Park authorities on 5-year strategies. The guidance clarifies the statutory requirements as well as looking at essential elements of any good practice in support of the main two elements that are central to the 5-year strategies, namely the number of people speaking the language and language use.
- 6.3 The Annual Assurance Report 2018/19 identifies the following key areas for improvement:
  - While recognising that users' experiences continue to improve, consistency is needed to build trust that services are always available in Welsh, and that Welsh is not treated less favourably than English;

- Organisations need to encourage the use of Welsh language services, make them easy to use, and understand the reality of users' experiences;
- Organisations need to give strategic and detailed consideration to increasing the use of Welsh when they make policy decisions, and in relation to the language of internal operations.
- 6.4 As noted in this year's Annual Monitoring Report to the Welsh Language Commissioner, the delivery of Welsh language tuition to 455 members of Council staff (March 2019) at all levels with additional Welsh language training in the Autumn term 2018 for Early Years and Family Support Service settings has been commended. However it is evident now that moving learners along the language continuum must be a priority for the Council if we are to meet all our statutory obligations. It is notable that 14 of the 23 service self-evaluations for 18/19 identified the need to improve the Welsh language skills of their staff and the majority of the 14 have front line delivery responsibilities. Enhancing the offer to staff and supporting them to access the training available will increase in importance as the Five Year Strategy reaches its final stage.
- 6.5 To support Councils to meet many of their targets in 5-year strategies, the Welsh Government has funded a programme called Cymraeg Gwaith/Work Welsh, which provides access for the first time, to free Welsh language tuition and materials utilising three approaches:
  - Free on-line tutoring (10 hour courses) for beginners;
  - Free 120hr/240hr over one financial year to support language progression;
  - Free week long residential courses to move learners from intermediate to advances.
- 6.6 There is an expectation that Councils take full advantage of this provision, as it is being provided in direct response to the sector's concern over training costs. Neath Port Talbot, Cardiff, Caerphilly, Conwy and Ceredigion Councils have already started with Cymraeg Gwaith/Work Welsh programmes, as well as some Local Health Boards. Welcome though access to free tuition is, there remains a challenge for services in respect of staff cover.
- 6.7 Finally, at a local level, the Council's successful bid to host the National Eisteddfod in 2022 is testament to its commitment to facilitating and promoting the language within the county. It will provide opportunities to further develop accessible Welsh-medium and bilingual activities for residents that will contribute to achieving a number of the targets in the Action Plan.

#### 7. EQUALITY AND DIVERSITY IMPLICATIONS

7.1 An Equalities Impact Assessment is not required.

#### 8. CONSULTATION

8.1 A consultation process was undertaken before the Welsh Language Promotion Strategy and Action Plan was approved in 2017.

#### 9. FINANCIAL IMPLICATION(S)

9.1 There are no financial implications aligned to this report. However, there will be costs and resources as yet not fully ascertained in respect of implementation of the Strategy and Action Plan. Non-compliance with a standard could incur financial penalties of up to £5,000.

#### 10. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

10.1 Welsh Language (Wales) Measure 2011 and Welsh Language Statutory Standards 2015 regulate this area of work.

# 11. <u>LINKS TO THE CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT.</u>

- 11.1 The Welsh language is a cross-cutting theme in the Corporate Plan and underpins all corporate priorities as the Council is required to comply with the amended Compliance Notice issued by the Welsh Language Commissioner in September 2016.
- 11.2 A statutory Annual Compliance Report is submitted to the Welsh Language Commissioner outlining the work undertaken by the Council to comply with the Welsh language statutory standards that will contribute to the Welsh Government's longer-term goal of 1 million Welsh speakers by 2050. The work undertaken to achieve these standards involves working collaboratively with partners and residents to facilitate a wide range of opportunities for the use of the Welsh language in communities across the county.
- 11.3 The Welsh language is directly related to Goal 6 of the Well-being of Future Generations Act a Wales of vibrant culture and thriving Welsh language. It also contributes to the creation of a more equal Wales by providing opportunities for Welsh speakers to access Council services in the medium of Welsh if they so wish.

#### 12. CONCLUSION

- 12.1 Good progress has been made against key areas of the Welsh Language Promotion Action Plan as highlighted in Section 5 above. However, some targets are challenging as they are very ambitious and further work is required over the remaining two years to address them in collaboration with key partners.
- 12.2 It is also an appropriate time to review the actions and targets with partners to ensure that they remain relevant and meaningful in the light of changes to organisations and guidance issued at a national level.

#### **LOCAL GOVERNMENT ACT 1972**

#### **AS AMENDED BY**

#### THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

#### RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

#### WELSH LANGUAGE CABINET STEERING GROUP

#### **9<sup>th</sup> OCTOBER 2019**

## WELSH LANGUAGE SERVICES – WELSH LANGUAGE PROMOTION STRATEGY PROGRESS REPORT

REPORT OF DIRECTOR PUBLIC HEALTH, PROTECTION AND COMMUNITY SERVICES IN DISCUSSION WITH COUNCILLOR GERAINT HOPKINS, CABINET MEMBER FOR ADULT COMMUNITY SERVICES & WELSH LANGUAGE

**Item:** Welsh Language Services – Welsh Language Promotion Strategy Progress Report

#### **Background Papers**

Back ground papers should be a List of documents relating to the subject matter of the report which in the officers opinion will:

- a) Disclose any facts or matters on which the report or an important part of the report is based; and
- b) Which have been relied on to a material extent in preparing the report

But does not include published works or those which disclose exempt or confidential information

**Officers to contact:** Wendy Edwards, Service Director Community Services - 01443 425512:

Steffan Gealy, Service Manager, Welsh Language Services - 01443 570002

### Action Plan to Promote the Welsh Language in Rhondda Cynon Taf

The following Action Plan aims to build on the progress made by the Council and its partners in developing the Welsh language in Rhondda Cynon Taf over many years. It is a five year plan which focuses on:

- growing the number of people able to speak Welsh by 3%,
- increasing the use of the Welsh language in all aspects of community and public life, and
- raising awareness of the importance of the Welsh language as an essential part of the cultural identity and character of the South Wales valleys.

The Action Plan reflects the partnership approach that is essential to achieving these aims. It is divided into two parts so that there is clarity between the role and responsibility of the Council and the roles and responsibilities of Fforwm laith members for achievement of targets.

**Part 1** outlines the activities and targets that the Council is responsible for achieving either through direct delivery or through the commissioning of services from partner organisations;

**Part 2** outlines the activities and targets that Fforwm laith members are responsible for achieving under their current funding agreements with Welsh Government and other organisations which aligns with the Strategy for the Promotion of the Welsh Language.

It is recognised that the Council has no control over the activities and achievement of targets of partners as identified in Part 2 but the Council may be in a position to work collaboratively and commission Fforwm laith members to deliver additional activities in order to meet the Council's targets as identified in Part 1 of the Action Plan.

It should be noted that the overall responsibility for the 5 Year Strategy, and accountability for its implementation lies with the Council in accordance with Standard 145 of the Welsh Language Regulations 2015.

### PART 1

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
Education -	Provide	Work with the	Ensure that 10	Flying Start	'Cam wrth Gam'	- 20 Flying Start
Early Years	appropriate	Cam wrth Gam	childcare		(Mudiad Meithrin)	practitioners have
provision	Welsh language	project which	workers from			completed Croesi'r Bont
	and childcare	delivers a Level 3	RCT and the			Courses.
	training for early	Diploma in	surrounding			- 12 Flying Start
	years	Children's Care,	area are			practitioners have
	practitioners in	Learning and	trained			enrolled to start training
	order to increase	Development	annually and			from September 2019 in
	Welsh-medium		gain relevant			Open Learning Welsh
	provision		qualifications			and Cymraeg Babi
						courses at the University
						of South Wales.
						- Mudiad Meithrin have
						delivered Croesi'r Bont
						course within Ynishir and
						Wattstown setting.
	Increase number	Work with Mudiad	Increase	Flying Start	Mudiad Meithrin;	Percentage of Flying Start

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	of children	Meithrin and	numbers of		Family	places delivered through
	attending Welsh-	Flying Start to	children		Information	the medium of Welsh has
	medium (WM)	promote the	attending		Service	increased from:
	early years	advantages of	Welsh-medium			12% in 2016/17 to
	provision	Welsh-medium	(WM) early			24% in 2018/19
		(WM) and pre-	years provision			A 100% increase
		school education	by 50%			between 2016 and 2018.
	Increase the use	Include the Welsh	Identify at least	Flying Start	Wales PPA;	6 Flying Start settings, 36
	of Welsh in	language in play	10 playgroups /		PACEY,	practitioners, have
	playgroups and	activities to	day nurseries		NDNA Cymru	undertaken the relevant
	day nurseries	establish basic	that are able to			training provided by our
	that are mainly	numeracy and	introduce basic			in-house tutor over a 6
	English medium	literacy patterns	words,			week period.
		in Welsh	sentence			
			patterns and			
			songs in			
			Welsh.			
Education –	Launch a wide-	Distribute the	Launch	Welsh Language	Menter laith;	Flying Start
primary sector	ranging	'Being Bilingual'	marketing	Services	Yr Urdd;	Centres/Coordinators

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	marketing	leaflet and create	campaign in		RHAG;	distribute 200 booklets
	campaign to	other marketing	early 2017 and		Fforwm laith;	annually.
	promote the	tools to increase	plan a series of		Bro Morgannwg	
	advantages of	numbers in	on-going		Health Board	Welsh Language
	Welsh-medium	Welsh-medium	publicity events			Services have provided
	education and	primary schools	and activities			the Communications and
	the benefits of		year on year			Public Relations team
	bilingualism					with a number of
						resources and content to
						promote via our social
						media channels, including
						the Welsh Government's
						Cymraeg i Blant videos.
	Increase the	Relocate Ysgol	Increase	Education	School	Tonyrefail have been
	capacity of	Gymraeg	capacity by at			enjoying newly
	Welsh-medium	Tonyrefail to the	least 60 places			refurbished and improved

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	primary schools	current Tonyrefail				facilities since September
	in key locations	Primary School				2018. Capacity increased
		site				by 120 (source Cabinet
						Report 9/4/19)
	Increase the	Extend Ysgol	Increase	Education	School	Extension completed in
	capacity of	Gymraeg	capacity by at			2018 as planned. Further
	Welsh-medium	Llwyncelyn to the	least 100			improvements undertaken
	primary schools	adjacent	places			in summer 2019.
	in key locations	Llwyncelyn				Capacity increased by
		Infants site				100 (source Cabinet
						Report 9/4/19)
	Consider the	Plan for the likely	Draw up	Education	Regeneration &	Education continue to
	effects of new	increase in	contingency		Planning	work closely with
	housing	demand for	plans in			colleagues from
	developments	Welsh-medium	targeted areas,			Development Control to
	on the growth of	education in	especially in			ensure they are involved
	Welsh-medium	development	the south of			in the planning stages for

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	education	areas	the county			new housing
						development at the
						earliest possible
						opportunity. Once it is
						known that a
						development is definitely
						going to proceed, and the
						number of dwellings to be
						built is agreed, an
						assessment of the impact
						on existing schools in the
						area is undertaken, to
						determine whether there
						is a potential shortfall of
						school places and in
						which education sector
						they will be. The required
						business case for finance
						for additional school

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						provision (which could be
						an extension of existing
						schools or provision of
						new ones), will then be
						made.
	Respond to	Introduce Welsh	Explore the	Education	Schools	Alternative courses of
	Welsh	as the main	possibilities of			action have been
	Government's	medium of	piloting the			perused. Namely, the
	drive to create a	teaching in the	scheme in a			introduction of Cymraeg
	million Welsh	Foundation	small number			Campus, a Language
	speakers by	Phase in some	of primary			Charter framework that
	2050	English-medium	schools to			promotes and increases
		primary schools	develop			the use of Welsh in EM
			children's			schools as reported
			bilingual skills			below.
			in the			
			Foundation			Additionally, Council have
			Phase over the			agreed proposals to
			next 5 years			amend the language

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						category of Penderyn
						Community Primary
						School from its current
						dual language status to a
						3-11 Welsh medium
						community primary
						school as well as
						increasing the total
						available capacity of
						Dolau Primary School
						(dual language school) to
						921, plus 124 part time
						Nursery places,
						potentially doubling the
						capacity for Welsh-
						medium education
						dependent on parental
						choice.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	Develop a	Adapt the	Develop a	Welsh Language	Central South	'Cymraeg Campus'
	Language	successful	Language	Services	Consortium	piloted successfully with
	Charter which	Language	Charter for		Menter laith	English medium primary
	encourages the	Charter	pupils studying		Yr Urdd	schools in Y Pant cluster.
	use of Welsh in	implemented by	Welsh as a first			Scheme has been shared
	schools and in	Gwynedd and	or second			with English medium
	the community	Carmarthenshire	language			primary schools across
		LEAs				RCT. Six schools have
						achieved the 'Cymraeg
						Campus' bronze award
						by the end of July 2019.
						Welsh medium primaries
						are engaging well with
						'Siarter laith'. All Welsh
						medium schools have
						received the bronze
						award and four have
						received the silver award
						by the end of July 2019.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						'Siarter laith' has also
						been introduced to all
						Welsh medium secondary
						schools in July 2019.
Education –	Increase number	Draw up plans to	Ensure	Education	Schools	This work is being
secondary	of learners in	increase WM	increased			undertaken as part of the
sector	Welsh-medium	provision as a	numbers in all			Council's statutory school
	secondary	result of	WM secondary			planning duties and in
	schools	projected growth	schools by			conjunction with the work
		in the primary	2021			involving new housing
		sector				development. Funding
						opportunities are being
						constantly reviewed as
						part of the 21st Century
						Schools and Education
						Programme, and as such
						will be developing
						Business cases are

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						being developed to
						improve and increase
						capacity of both YG
						Rhydywaun (by 20%)
						and YGG Aberdâr (by
						16%).
						Ysgol Gartholwg
						capacity has increased
						by 85 after recent work
						to classrooms.
	Increase	Provide support	Identify a few	Education	Schools	No progress reported.
	opportunities in	for English-	EM secondary			
	EM schools to	medium (EM)	schools that			
	use Welsh as a	secondary	are willing and			
	medium of	schools to	able to			
	instruction	develop along the	increase WM			
		language	provision in a			
		continuum	range of			

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
			subjects			
	Enable learners	Explore a	Identify one	Education	Central South	Education and Ysgol
	to switch from	'Cynllun Trochi'	WM school		Consortium	Gyfun Cwm Rhondda
	English-medium	(Immersion	that could		(CSC);	submitted a bid for a
	to Welsh-	Scheme) in one	support a		School	£20,000 WG grant to
	medium	of the WM	'Cynllun Trochi'			establish an immersion
	education at the	secondary	and then			facility at Ysgol Gyfun
	end of KS2	schools in	market its			Cwm Rhondda. The bid
		conjunction with	availability			was unsuccessful.
		neighbouring	across			
		authorities	neighbouring			Work ongoing by a Welsh
			authorities			in Education Officer and
						the immersion unit in
						Cardiff to develop
						resources and training for
						first language primary
						schools. When
						completed, this will be

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						offered to schools in RCT.
	Support	Ensure that the	Ensure	Education	Schools	No progress reported.
	language	few who do not	appropriate			
	progression from	transfer to WM	collaboration			
	KS2 to KS3	secondary	between EM			
		schools continue	secondary			
		to study Welsh as	schools to			
		first language	enable			
			provision			
	Ensure that	Develop a Welsh	All learners to	Education	Schools	This is an area that is
	Welsh Language	Language	understand the		Yr Urdd	considered by Estyn in
	Awareness	Awareness work	contribution of			their assessment of
	programmes are	programme and	the Welsh			provision at schools.
	included in PSE	introduce into the	language to			
	curriculum in	curriculum of all	the history,			
	secondary	secondary	culture and			
	schools	schools	social fabric of			
			Wales			

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
Language	Raise	Include general	All schools to	Education	Schools	Welsh Language
Transfer in	awareness of	language	arrange		YEPS	Services and EET have
the Home	the importance	awareness	awareness		Welsh Language	been visited Ysgol
	of language	programmes in	courses by		Services	Llanhari and Ysgol
	transmission	PSE courses at	2017-18			Gartholwg to raise
	amongst young	schools				awareness.
	Welsh speaking					Siarter laith for Welsh
	adults					medium secondary
						schools has been
						launched in July 2019.
						All Welsh medium
						secondary schools in
						RCT attended launch
						event.
	Raise	Arrange language	Language	Communities &	Menter laith	Rhondda South Delivery
	awareness of	awareness	awareness	Prosperity Service	Cymraeg i Blant	area, delivered
	the importance	courses and	courses and		Mudiad Meithrin	awareness session for
	of language	family activities	activities to be		Welsh Language	parents in YGG
	transmission	which target	established in		Services	Llwyncelyn.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	amongst families	parents and	6 centres			
		children	around the			
			county			
	Organise a	Create an	Seek funding	Youth	Menter laith	Menter laith were leading
	marketing	app/video/leaflet	to produce an	Engagement and	Cymraeg i Blant	on this project, and have
	campaign	and use social	app, video and	Participation	Yr Urdd	been unable to gain the
	targeting young	media to	information	Service	Mudiad Meithrin	required funding to
	Welsh speaking	encourage	leaflet and plan			develop this information
	adults	parents to use	marketing			tool.
		Welsh with their	campaign by			
		children	September			
			2017			
Children,	Work with key	Develop a joint	Publish joint	Youth	Menter laith	A joint strategy was
Young People	partners to	strategy that	strategy by	Engagement &	Yr Urdd	published in October
and Families	create	enables Welsh to	October 2017	Participation		2019.
	opportunities for	become the		Service		
	children and	language of				A working group has
	young people to	social and leisure				been established to
	use Welsh	activities				ensure that actions are

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	outside school to					completed and meets
	strengthen the					quarterly.
	link between the					
	language of					
	education and					
	the community					
	Increase the	Arrange a series	Programme to	Leisure Services	Menter laith	On average 30 young
	number of	of workshops to	be agreed and	Cultural Services	Yr Urdd	people, attend a weekly
	social activities	cater for a variety	implemented			(50 weeks of the year)
	through the	of different	by September			open access youth
	medium of	interests, e.g.	2017			provision at Gartholwg
	Welsh for	sport, drama,				Youth Centre.
	primary age	dance, arts and				
	children	crafts, computer				241 after school activities
		games, outdoor				have been offered
		pursuits etc				through the medium of
						Welsh at our Welsh
						Medium secondary

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						schools with a similar
						provision planned for the
						forthcoming year.
						350 young people
						attended raising
						awareness sessions
						targeted at learners in
						Nantgwyn, Aberdare and
						Mountain Ash schools.
	Increase the	Establish a	Increase the	Leisure Services	Yr Urdd	Dry side activities have
	number of	network of	current			been delivered at
	social activities	ʻadrannau	provision by			Llantrisant Leisure Centre
	through the	cymunedol' to	100%			during 2018-2019 in
	medium of	provide sports				partnership with the Urdd.
	Welsh for	and leisure				
	primary age	activities				
	children					
	Provide support	Establish	Discussions to	Education	Welsh-medium	No progress reported.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	for parents with	Homework Clubs	happen during		schools	
	children in WM	in WM schools to	current		Menter laith	
	schools to	support parents	academic year			
	alleviate	who are non-	with a view of			
	concerns about	Welsh speaking	establishing			
	helping with		Homework			
	homework		Clubs by			
			September			
			2017			
	Encourage	Every school to	All Language	Youth	Welsh-medium	Menter laith facilitate a
	greater social	agree a Mission	Use Forums to	Engagement &	secondary	youth forum at all four of
	use of Welsh by	Statement and	include	Participation	schools	our WM secondary
	pupils attending	code of conduct	representatives	Service		schools.
	WM secondary	and establish	of every school			'Siarter laith' for Welsh
	schools	Language Use	year and to be			medium secondary
		Forums	established by			schools launched in July
			September			2019. All RCT secondary
			2017			schools present at

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						launch.
	Provide	Continue with	Arrange at	Youth	Menter laith	26 activities have been
	opportunities for	Young People's	least 3	Engagement &	Yr Urdd	delivered to date such as
	young people in	Forums in all WM	significant	Participation		river boarding, canoeing
	WM secondary	secondary	Welsh	Service		and team building and will
	schools to use	schools and	language			run again this year.
	Welsh in the	support them to	activities			
	community	arrange a series	during each			
		of social activities	school year			
	Provide	Support current	Extend current	Youth	Menter laith	Provision has been
	opportunities for	WM youth clubs	provision to	Engagement &	Yr Urdd	extended to Gartholwg
	young people in	in Rhydywaun,	include another	Participation		and Penderyn with twice
	WM secondary	Llanhari,	3 locations e.g.	Service		weekly and weekly
	schools to use	Pontypridd and	Llantrisant,			sessions being provided
	Welsh outside	Aberdare	Treorchy			to an average of 20
	the classroom					young people.
						Provision was trialled in
						Pontyclun, Rhondda and

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						Aberdare but stopped due
						to low attendance.
						Menter laith currently
						provide provision in
						·
						Pontypridd.
	Use	Develop a	Set up an	Employment &	IT	The Council emphasizes
	communication	designated	information	Training Service	Menter laith	the importance of Welsh
	technology to	website, app and	sharing Hub for	Business Services	Businesses	language skills at all
	advertise	directory to	major			induction and job fair
	employment	advertise jobs	employers in			events (and includes
	opportunities	and	the area which			within all job
	requiring	apprenticeships	can be used to			descriptions).
	bilingual skills	that require	recruit bilingual			Plans to promote bilingual
		Welsh language	staff and			skills via
		skills	apprentices			@TreforestGrowth and
						ConfidentBusiness RCT
						Facebook are being
						developed during 2019-

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						2020 along with sharing
						information around the
						success of sites such as
						lleol.net and
						safleswyddi.co.uk.
						WG Welsh in Business
						Support Officer is now
						based in Menter laith with
						the main aim of
						supporting business to
						better develop their
						bilingual offer.
	Provide	Carry out a	Provide after-	Early Years	Menter laith	Welsh medium childcare
	childcare	review of the	school or wrap-	Service	Welsh-medium	settings have been
	through the	childcare needs	around	Education	schools	relocated into two of our
	medium of	of parents with	childcare in		Kids Clubs Wales	Welsh medium primary
	Welsh	children in WM	every school			schools during Summer
		education	that has			2018. The new facilities

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
			identified a			provide a range of service
			need			to meet the needs of
						parents and their children,
						including sessional,
						wraparound and after
						school and holiday care.
	Provide WM	Carry out a	Carry out a	Early Years	Menter laith	The Welsh medium
	childcare	review of	review of	Service	Kids Clubs Wales	capital grant will support
	opportunities	childcare needs	childcare	Education		development of new
	during school	during school	needs during			holiday childcare services
	holidays	holidays	school holidays			in areas of identified
						need. Officers continue to
						offer support to
						unregistered Welsh
						medium after school
						childcare providers to
						register with CIW so that
						they can extend their
						services to include

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						holiday care.
	Increase number	Build on the	Arrange 3	Marketing &	Menter laith	Parti Ponty's delivery
	of Welsh	success of Parti	family fun days	Events service	Yr Urdd	model has been amended
	language	Ponty and	during the year			to split into 5 separated
	activities that	arrange similar	in different			events spread across the
	cater for the	events to coincide	parts of the			entire county borough.
	interest of	with Christmas,	county			This resulted in 3 family
	families	Santes Dwynwen	borough			fun days and 2 young
		and St David's				adult gigs during 2019 at
		Day celebrations				Treorchy, Pontypridd,
						Gartholwg, Porth and
						Aberdare.
	Increase number	Ensure that	Some WM	Leisure Services	Yr Urdd	Priority has been given to
	of Welsh	swimming	schools to be		Welsh-medium	establishing WM after-
	language	lessons are	offered		schools	school swimming lessons,
	activities that	available in	swimming		Coleg y Cymoedd	and building staff
	cater for the	Welsh in some	lessons in			capacity, before

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	interest of	WM schools	Welsh by			developing our WM
	children and		January 2018			provision for schools.
	young people					
	Increase number	Ensure that a	Develop a	The Library	Literature Wales	13 craft and storytelling
	of Welsh	suitable range of	programme of	Service		activities were arranged
	language	activities are	Welsh	Cultural Services		during the half term
	activities that	available for	language			holidays.
	cater for the	children and	activities to			8 sessions of activities
	interest of	young people at	take place			delivered during the
	children and	libraries.	during half			summer holiday period.
	young people		term and			A range of partner
			summer			activities facilitated at
			holidays.			libraries including Ti A Fi
						sessions, baby massage
						and Welsh Rhyme time
						delivered by Mudiad
						Meithrin staff at a number
						of libraries.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	Increase leisure	Ensure that	Swimming	Leisure Services	Yr Urdd	Currently we run 2 wave
	opportunities	swimming	lessons up to			1 classes per week, at
	through the	lessons are	Level 1 to be			Llantrisant, which are full.
	medium of	available in after-	available			Potential to add another
	Welsh	school provision	through the			wave 1 class to the
		through the	medium of			existing 2, however this
		medium of Welsh	Welsh in all			would require another
		up to at least	main leisure			teacher. Also there is
		Level 1	centres by			potential to add 2-3
			September			Splash 6 classes to the
			2018			program at the various
						locations.
						The provision has
						recently started in Ystrad
						with 2 wave 1 classes
						running per week, which
						are full. Potential to add
						another wave 1 class to

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						the existing 2, however
						this would require another
						teacher. Also there is
						potential to add 1-2
						Splash 6 classes to the
						program.
	Increase leisure	Ensure that	Explore the	Leisure Services	Yr Urdd	Increase in Welsh
	opportunities	fitness clubs	potential of			Medium qualified teacher
	through the	including yoga,	establishing at			capacity should help the
	medium of	spinning and	least 2 WM			service area develop
	Welsh	keep-fit are	fitness clubs by			these sessions.
		available through	September			
		the medium of	2017 and			
		Welsh	increase			
			number over			
			the next five			
			years			
	Ensure that	Appoint a	Training for	Leisure Services	Yr Urdd	Since first discussed
	Leisure Centres	Language	Language	Welsh Language	Menter laith	there far more Welsh

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	proactively	Champion in	Champions to	Services		speaking staff employed
	promote the use	every leisure	be completed			at our leisure facilities and
	of Welsh	centre with	by September			main office who are able
		responsibility for	2017 with			to provide support and
		actively	monitoring			there have been
		promoting Welsh	processes			instances where staff at
		both visually and	established to			site have taken enquires
		in its leisure	evaluate			via email, phone and in
		provision	progress on			person and have
			language use			responded in Welsh
						without delay.
Community	Ensure	Set up a network	Establish 2-3	Communities &	Menter laith	The Council is planning
activities	community and	of Community	Community	Prosperity Service		on developing 10
	volunteer	Hubs to promote	Hubs and	Library Service		community hubs across
	involvement in	social activities in	support them			the county. Currently 2
	planning and	Welsh	to arrange an			have opened (Canolfan
	organising		annual			Pennar in Mountain Ash
	Welsh language		programme of			in June 2019 and Yr Hwb
	activities		popular			in Ferndale in July 2019).

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
			activities/			These are exploring the
			events			potential for Welsh
						language provision at
						each site.
	Ensure access	Work with	Increase	Adult Education	Adult Community	There has been an
	for adults to	partners to	provision by	Service	Learning	increase in provision of
	Welsh -medium	develop a	5% annually		Partnership	courses since 2016,
	learning	programme of			Menter laith	however this has not
	opportunities	adult learning				amounted to 5% each
		courses for Welsh				year. Other provision,
		speakers and				such as Gwau a Gwen
		learners across				and Caffi Cyfeillgar
		the county				(Chatty Café) have been
						developed and attract
						significant numbers but
						they are not formal
						courses.
	Consider the	Undertake a	Seek funding	Tourism Service	Welsh	A strategy has been
	possibility of	feasibility study to	and carry out	Regeneration &	Government	developed to strengthen

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	establishing a	explore the	feasibility study	Planning Service	Menter laith	the visitor economy within
	Culture and	potential of	by September			the north of Rhondda
	Tourism Centre	establishing a	2018			Cynon Taf, maximising
	at the top end of	Culture and				the potential of the
	the Cynon valley	Tourism Centre in				county's landscape and
		Aberdare				heritage as part of the
						valleys Regional Park.
Welsh in the	The Council to	Continue with the	The Steering	All service areas		Compliance reports
Workplace	comply fully with	work of the Welsh	Group and			produced on a regular
	the Welsh	Language	Working Group			basis with updates
	Language	Cabinet Steering	to receive			provided to relevant
	Standards	Group and the	regular reports			groups.
		Chief Officers	from the Welsh			
		Working Group	Language			
			Officer on			
			compliance			
			issues			
	Increase number	Increase number	A Language	Welsh Language	Human	The Welsh Language –
	of bilingual staff	of bilingual staff in	Skills Strategy	Services	Resources	Recruitment and

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	in order to	order to provide	to be produced			Selection At Rhondda
	provide services	services in	by September			Cynon Taf Procedure was
	in accordance	accordance with	2017 with the			published in January
	with	requirements of	aim of ensuring			2018.
	requirements of	the Welsh	by 2025 that			In 2017-2018 5.69% of
	the Welsh	Language	the proportion			staff were fully bilingual.
	Language	Standards	of bilingual			In 2018-2019 this figure
	Standards		staff reflects			rose to 6.95%.
			that of the			
			County			We are on target to reach
			Borough			12.3% by 2025.
			(12.3%)			
	Adopt a	All posts will be	A Language	Human	Welsh Language	The Welsh Language –
	proactive	designated as	Skills Strategy	Resources	Services	Recruitment and
	recruitment	Welsh 'essential'	outlining			Selection At Rhondda
	policy which will	by default.	recruitment			Cynon Taf Procedure was
	enable the	Managers will be	policy to be			published in January
	Council to	required to	produced by			2018. This procedure

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	provide more	provide a	September			adheres to all
	bilingual	business case if	2017			requirements of the
	services in line	Welsh is deemed				Welsh Language
	with	to be 'desirable'				Statutory Standards.
	requirements of	or not required for				
	the Welsh	the post or if				
	Language	there is a				
	Standards	requirement to				
		learn if no Welsh				
		speaker can be				
		appointed				
	Map current	Undertake a	Complete	Welsh Language	All services	At the beginning of
	levels of Welsh	language skills	language skills	Services		August 493 staff records
	language skills	audit of staff and	audit by March	Human		have no language skills
		Elected Members	2017	Resources		assessment associated
						with them. HR review this
						regularly and update after
						making contact with the
						staff member or manager.

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	Provide	Provide	Agree a	Welsh Language	All services	Training programmes
	opportunities for	opportunities for	training	Services		developed annually and
	staff to improve	staff to improve	programme by			offered to staff.
	their language	their language	January 2017			
	skills	skills				
	Enable staff and	Arrange a	Agree a	Welsh Language	All services	A training package has
	Elected	programme of	training	Services		been developed and
	Members to be	Welsh Language	programme by	Member Services		continues to be delivered
	aware of history	Awareness and	January 2017	Human		at a range of staff,
	and culture of	Compliance		Resources		manager and elected
	Welsh language	training and				member briefing sessions
	including	include in				In addition, as part of the
	compliance with	induction for new				Local Authorities new
	Welsh language	staff				'corporate induction' -
	legislation					Welsh Language
						Services will now host a
						mandatory e-learning
						module on RCT Source.
	Create an	Produce	On-going	All services		Resources in all manner

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	environment that	resources,				of formats have been
	encourages	promotional				developed to encourage
	greater use of	material and				people to use their
	Welsh	visual impacts				bilingual skills.
		that promote				During 2018-2019 the
		language use and				following were produced
		fosters respect for				- Social Media Guidance
		bilingualism				- Correspondence
						Decision Tree
						-Eisteddfod Urdd
						Campaign
						- Social Media
						'Remember to use Welsh'
						campaign
						- Setting the Standards
						Guidance
	Provide intranet	Use intranet to	Use intranet to	Welsh Language	IT	Access provided to a
	support for	sign-post staff to	sign-post staff	Services		range of online materials

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	Welsh speakers	useful language	to useful			and e-learning materials
	and learners	resources e.g. e-	language			and the Welsh Language
		learning, on-line	resources e.g.			Services team have
		grammar and	e-learning, on-			developed short guidance
		spell checkers,	line grammar			videos on the Welsh
		on-line	and spell			Language Standards.
		dictionaries and	checkers, on-			
		translation tools	line			
			dictionaries			
			and translation			
			tools			
	Provide intranet	Develop intranet	Complete by	Welsh Language	Menter laith	Welsh language courses
	support for	to sign-post staff	September	Services	University of	highlighted on the staff
	Welsh speakers	to Welsh	2017 and		South Wales	intranet.
	and learners	language courses	continuously		Welsh for Adults	
		and activities in	update		Centre	
		the community				
	Normalise the	Assess language	Assessment to	Human	All services	Language preferences of
	use of Welsh in	preferences of	be completed	Resources		current staff is captured

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	the workplace	staff in relation to	by March 2017			via the intranet and on
		internal				appointment for new staff.
		operations:-				
		correspondence;				
		forms;				
		complaints;				
		performance				
		reviews; training				
		needs; staff				
		policies, internal				
		meetings etc.				
	Promote	Continue to	On-going	Welsh Language	All services	Regular communication is
	schemes that	develop initiatives		Services		made via the intranet to
	visually illustrate	that create an		IT		all staff groups
	that Welsh is	environment				encouraging the use of
	welcomed in the	which fosters the				Welsh.
	workplace	use of Welsh by				
		staff, e.g. badges,				A Welsh Language staff
		posters,				distribution list has been

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
		lanyards,				created to contact
		use of Cymraeg				relevant staff directly.
		logo on e-mail				
		and intranet,				The Council is in the
		e-mail signatures				process of developing
		and out-of-office				'Mail-tips' to encourage
		messages				more written Welsh over
						email.
						Campaigns, such as
						Diwrnod Shwmae are
						developed and promoted
						with Senior Leadership
						Team involvement.
						All email signatures, out-
						of-office etc. are bilingual
						and posters/information
						displayed to encourages

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
						the use of Welsh.
	Distribute Welsh	How to get a	On-going	Welsh Language		All promotional materials
	language	translation		Services		are available on the staff
	promotional	Staff				intranet. Badges and
	material to staff	guidelines				lanyards of the Council
		booklet -				indicate whether a
		Welsh What's				member of staff is a
		Changed?				Welsh speaker or learner
		Badges,				(and distributed on
		lanyards,				appointment to relevant
		posters				staff members), posters
		ICT booklet:				are displayed as
		Welsh @your				appropriate.
		fingers				
		Welsh for				
		Adults				
		Prospectus				
		Mouse mats				
		• Being				

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
		Bilingual				
		booklet				
		Corporate				
		messages				
		summary				
		leaflet				
	Develop	Install Cysill and	All computer	IT	All services	This has been offered to
	confidence in the	Cysgair (Welsh	packages			all staff and Elected
	use of written	language	installed and			Members and is
	Welsh	grammar and	operational by			promoted on an on-going
		spell checkers)	March 2017			basis as new staff are
		on all staff and				recruited.
		elected members'				
		computers and				
		iPads				
	Develop	Liaise with other	Install bilingual	IT	Customer Care	Inform has recently been
	bilingual intranet	local authorities	interfaces by			launched along with
	interface and	to investigate joint	September			language choice screens

Policy Area	Aims	Activity	Target by	Council	Potential	Progress to date
			2021	service(s)	partner(s)	(August 2019)
	menus and	investment in	2017			on all our corporate
	bilingual	developing				websites.
	interface for web	bilingual				
	applications	interfaces				Work still to be completed
						with external partners to
						ensure all content and
						services are bilingual.
	Encourage staff	Provide training	Draw up a	Welsh Language	University of	Training provided to new
	and Elected	on presentational	training	Services	South Wales	Members and staff during
	Members to use	skills in Welsh	programme by	Members'	Welsh For Adults	induction programmes is
	Welsh in internal	and explore the	March 2017	Services	Centre	on-going.
	and external	practicalities of		Human		
	meetings and in	providing		Resources		Simultaneous translation
	presentations	translation				is being provided at
		facilities at				Council Committee
		internal meetings				meetings and other
						meetings as required.

PART 2

Policy Area	Aims	Activity	Target by	Lead Partner	Potential	Progress to date
			2021		partners	(August 2019)
Education -	Increase number	Work with Mudiad	Increase	Mudiad Meithrin	Flying Start;	Numbers of settings have
Early Years	of Cylchoedd Ti	Meithrin and	number of		Family	remained the same
provision	a Fi and	Flying Start to	Cylchoedd Ti a		Information	between 2017 and 2018
	Cylchoedd	ensure that	Fi and		Service	(24) but capacity has
	Meithrin	provision is	Cylchoedd			increased from 518 to
		available within	Meithrin by			540.
		easy reach of all	50%			
		the main				
		population				
		centres				
	Increase the	Increase the	Increase the	Cymraeg i Blant	Mudiad Meithrin	No progress reported.
	number of	number of	number of	scheme		
	Parenting/Family	parents who send	Parenting /			
	Sessions run by	their children to	Family			
	the 'Cymraeg i	WM education	Sessions by			
	Blant' scheme		50%			
	Provide basic	Organise	Every	University of	Wales PPA;	Community-based
	language	language	playgroup and	South Wales	PACEY,	provision promoted to
	training for	sessions that are	day care	Welsh for Adults	NDNA Cymru;	staff corporately by the

	workers in	appropriate for	nursery to be	Centre	Flying Start	Welsh Language tutor.
	mainly English-	early years	provided with			Free course for Childcare
	medium settings	provision	opportunities to			Practitioners promoted by
			attend			Work Welsh.
			language			
			training			
	Improve	Provide	Increase	Mudiad Meithrin	Flying Start	Progression rate in RCT:
	language	information to	language			2016-2017 : 71.2%
	progression from	parents about the	progression			2017-2018 : 70.01%
	Cylchoedd	benefits of Welsh-	from			
	Meithrin to	medium	Cylchoedd			
	Welsh-medium	education and	Meithrin to WM			
	education	awareness	schools to 90%			
		training for				
		Meithrin staff				
Further	Increase Welsh-	Develop 'laith ar	Consolidate	Coleg y Cymoedd	Colegau Cymru	In 2018 - 19, laith at
education	medium	Waith' units in	provision in			Waith units were
sector	provision in	Customer Care	Childcare,			delivered in Childcare,
	Coleg y	across other	Health and			Health and Social Care,
	Cymoedd	learning areas	Social Care,			Catering, Business,
			Catering and			Travel and Tourism, The

			Tourism and			Creative Industries,
			extend to			Engineering,
			Creative			Construction,
			Industries,			Hairdressing and Beauty
			Engineering			courses. Delivery is
			and			scheduled for the above
			Construction			plus Sports and Public
						Services courses in 2019-
						20.
Ir	ncrease Welsh-	Develop bilingual	Ensure that	Coleg y Cymoedd	Colegau Cymru	In 2018-19, Welsh-
n	medium	provision in a few	WM units are			medium delivery of the
р	provision in	mainstream	available in at			Welsh Baccalaureate
C	Coleg y	courses e.g.	least five			lessons provided at both
C	Cymoedd	Business,	subject areas			AS and A2 levels in the
		Childcare, Health	by 2021			'A' Level Centre. Welsh-
		and Social Care				medium GCSE
						Mathematics re-sit class
						ran in 2018-19 too.
li	ncrease number	Raise greater	Increase	Coleg y Cymoedd	Colegau Cymru	Increase in numbers
0	of learners	awareness	number of			studying the laith at Waith
c	choosing Welsh-	amongst Welsh-	learners			Welsh-medium Customer

medium	speaking learners	studying part of			care units from
modules or units	of bilingual	their courses			300+ to 600+ during
in Coleg y	provision	through the			2018-19.
Cymoedd	available and job	medium of			
	opportunities	Welsh by 50%			
	requiring bilingual				
	skills				
Build on links	Explore the	Agree a	Coleg y Cymoedd	Welsh-medium	In 2018-19, the College
between Coleg y	possibilities of	collaborative		schools	collaborated with Ysgol
Cymoedd and	collaborating on	programme of		Education &	Gyfun Cwm Rhymni to
Welsh-medium	WM provision,	delivery by		Lifelong Learning	offer a bilingual version
secondary	including GCSE	September			of Level 3 Health and
schools	courses	2017			Social care. Unfortunately
					the number of learners
					who chose this option
					was below the minimum
					for a viable group and the
					course did not run. It has
					been advertised in both
					the College prospectus
					and on-line for 2019-20.

Provide social	Organise an	Publish	Coleg y Cymoedd	Menter laith	A booklet for learners (on-
opportunities for	annual	programme of			line and in hard
college learners	programme of	events at the			copy),entitled Cymraeg
to meet and use	events which is	beginning of			yn y Coleg was published
the Welsh	popular and wide-	each term and			in 2018-19 and will be
language	reaching in its	distribute			published annually at the
	appeal	through social			start of each academic
		media and			year This includes
		internet			information Welsh
					speakers need on
					curriculum choices, their
					rights under the Welsh
					Language Standards,
					help and support
					available to them and a
					calendar of Welsh
					activities held throughout
					the academic year along
					with details about the
					Welsh Clubs which are
					held on each campus.
	opportunities for college learners to meet and use the Welsh	opportunities for annual college learners programme of events which is the Welsh popular and widelanguage reaching in its	opportunities for college learners programme of events at the to meet and use the Welsh popular and wide-language reaching in its appeal programme of events at the beginning of each term and distribute through social media and	opportunities for annual programme of college learners programme of events at the to meet and use events which is beginning of the Welsh popular and wide-language reaching in its appeal through social media and	opportunities for annual programme of college learners programme of events at the to meet and use events which is popular and wide-language reaching in its appeal through social media and

Language	Ensure that	Increase the	Increase the	Cymraeg i Blant	Mudiad Meithrin	No progress reported.
Transfer in	more parents	number of	number of	scheme	University of	
the Home	use Welsh as	activities	activities by		South Wales	
	the language of	organised by the	100%		Welsh for Adults	
	the home	'Cymraeg i Blant'			Centre	
		scheme which				
		encourages				
		parents to speak				
		Welsh to their				
		children				
	Raise	Include general	The college to	Coleg y Cymoedd	Menter laith	No progress reported.
	awareness of	language	arrange		Education &	
	the importance	awareness	language		Lifelong Learning	
	of language	programmes in	awareness			
	transmission	PSE courses in	courses by			
	amongst young	college	2017-18			
	Welsh speaking					
	adults					
Welsh for	Increase the	Increase	Increase	University of	National Welsh for	Number of enrolments
Adults	number of adults	marketing activity	number of	South Wales	Adults Centre	increased from 740 in
	learning Welsh	and extend	enrolments by	Welsh for Adults		2017/18 to 775 in

		number of	30%	Centre		2018/19.
		courses available				
		at all levels				
I	Increase the	Provide targeted	Increase	University of	National Welsh for	No progress reported.
r	number of	support and	progression	South Wales	Adults Centre	
1	learners	guidance to	rates to higher	Welsh for Adults		
ţ	progressing from	encourage	levels by 20%	Centre		
E	Entry and	learners to				
F	Foundation	progress to				
I	levels to Higher	higher levels of				
I	level courses	fluency				
F	Provide more	Increase	Increase	University of	National Welsh for	Increased provision
I	anguage	workplace	workplace	South Wales	Adults Centre	developed – Cymraeg
C	courses in the	provision in the	provision by	Welsh for Adults		Gwaith/Work Welsh
\	workplace at	public and	100%	Centre		including 3 approaches
\	various levels of	voluntary sectors				with access to free tuition.
ŗ	proficiency to	for beginners and				
(	enable more	tentative Welsh				
6	employees to	speakers				
\	work bilingually					
F	Provide informal	Organise weekly	Establish 5	University of	Menter laith	No progress reported.

	opportunities for	social activities	locations in the	South Wales		
	Welsh learners	and 'sesiynau	area to hold	Welsh for Adults		
	to meet and	sgwrs' (chitchat	weekly	Centre		
	practice their	sessions) to	opportunities			
	language skills	increase	for informal			
		confidence and	use of Welsh			
		fluency levels				
	Provide	Plan a varied	Draw up an	University of	Menter laith	No progress reported.
	opportunities for	programme of	annual	South Wales		
	Welsh learners	social activities to	calendar of	Welsh for Adults		
	to integrate into	bring Welsh	events and	Centre		
	Welsh speaking	speakers and	provide			
	networks and	learners together	marketing			
	organisations		support			
	Provide on-line	Set up a	To be	University of	Menter laith	No progress reported.
	opportunities for	designated on-	established by	South Wales		
	Welsh learners	line chat	September	Welsh for Adults		
	to practice their	room/forum for	2017	Centre		
	Welsh	Welsh learners in				
		the area				
Community	Use	Further develop	Expand	Menter laith	Youth	250 additional people

activities	communication	'Echlysur' as a	marketing of		Engagement &	registered for 'Echlysur'
	technology as an	communication	the networking		Participation	this year.
	information and	network which	platform and		Service	
	networking	provides	set a five year		Welsh-medium	
	platform for	information to	target of 5,000		schools	
	Welsh speakers	Welsh speakers	contacts			
	and learners	and learners				
		about activities,				
		events, job				
		opportunities etc.				
	Use	Ensure that	Collect contact	Menter laith	Youth	Contact kept with school
	communication	contact details of	details on an		Engagement &	-leavers through social
	technology to	as many school	annual basis		Participation	media.
	keep in touch	leavers as			Service	
	with pupils after	possible are			Welsh-medium	
	they leave WM	added to the			schools	
	secondary	networking				
	schools	platform				
	Re-invigorate	Work with	Seek funding	Clwb y Bont	Menter laith	Business Plan and
	Clwb y Bont in	trustees of Clwb y	and carry out		Council	Building Plan developed –
	Pontypridd as a	Bont to carry out	feasibility study		Welsh	funding for feasibility

thriving Welsh	a feasibility study,	by January	Government	study currently being
Language	including a	2018		sought.
Centre for a	business case, to			
range of differer	t develop the			
partners	centre as a			
	powerhouse for			
	language			
	revitalisation			

## Implementation and monitoring

Council services will be required to develop their own Local Action Plans to identify how they will achieve the target(s) they are required to meet if the Strategy is to be successfully implemented by 2021.

Progress against targets will be monitored at an operational level by the Welsh Language Chief Officers Group and updates provided to the Senior Leadership Team every six months.

Reports on progress will be provided to the Cabinet's Welsh Language Steering Group as required but no less than twice a year. Information on the performance of Council services will then be provided to Fforwm laith Members.

Fforwm laith members will provide updates on the targets identified in Part 2 of the Action Plan at Fforwm laith meetings and the Chair of Fforwm laith will provide feedback to the Cabinet's Welsh Language Steering Group for information purposes.

It is hoped that in this way the Council and Fforwm laith members will be able to work collaboratively to meet the objective of increasing the number of Welsh speakers in the county by 2021 and address any difficulties at the earliest opportunity so that problems can be resolved swiftly and progress secured.

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